



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Indigenous Relations And Policy Unit

<b>Job ID</b>	<b>AC-10-9A-82-EB-B3</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=AC-10-9A-82-EB-B3">https://careers.indigenous.link/viewjob?jobname=AC-10-9A-82-EB-B3</a>	
<b>Company</b>	Government Of Ontario	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2021-10-08	To: 2021-12-07
<b>Job</b>	Type: Full-time	Category: Office
<b>Languages</b>	English	

### Description

Manager, Indigenous Relations and Policy Unit

Note: The headquarters for this position is at 1075 Bay Street in Toronto. Options for flexible work and telework arrangements are available.

At the Anti-Racism Directorate (ARD), Ministry of Citizenship and Multiculturalism, we are committed to establishing and continuously strengthening relationships with First Nations, Inuit and Métis leaders and communities guided by truth and reconciliation, and working in partnership to address the impacts of systemic racism.

We seek an exceptional leader to advance this critical mandate in the Province of Ontario.

Do you have lived or other experience engaging and collaborating with Indigenous communities and organizations on systemic change initiatives Are you a leader who can tackle complex issues while maintaining relations and inspiring an engaged and purpose-driven team Are you a strategic leader with cultural competency, and a growth mindset If so, the Anti-Racism Directorate would like to hear from you! We are encouraging and welcoming applications from members of Indigenous, Black, and racialized communities to help us deliver on this critical work.

As the Manager of the Indigenous Relations and Policy Unit, you will lead the Anti-Racism Directorate's Indigenous-focused work in collaboration with community, sector and ministry partners, and identify intersecting areas to address anti-Indigenous racism in government policies, programs and services.

From removing systemic barriers to increasing public awareness of the impact of racism and hate, the ARD's focus is on making impactful change and improving outcomes for all Ontarians. Visit the Anti-Racism Directorate <

<https://www.ontario.ca/page/anti-racism-directorate> > to learn more about our work or click

<https://www.eventbrite.ca/e/open-house-168348-manager-indigenous-relations-session-2-tickets-196669713407> to sign up for the event.

What can I expect to do in this role

Reporting directly to the Assistant Deputy Minister, the Manager of Indigenous Relations and Policy Unit will:

- Coach, mentor and manage a team of experienced policy professionals, while supporting and promoting an engaged, culturally responsive, and inclusive work environment.

- Lead the development of the Ontario anti-Indigenous racism strategy through consultation, development, and implementation.

- Share anti-Indigenous racism expertise and advice with internal and external partners to advance Indigenous-led and focused initiatives.

- Develop and lead relationship-building approaches that result in meaningful partnerships and ongoing engagement with Indigenous communities and organizations in Ontario.

Location: Any City, Toronto

OPS commitment to diversity, inclusion, accessibility and anti-racism

The OPS is an innovative, responsive, and accountable public service that works hard to be diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable. Diversifying leadership teams is a top OPS priority, with the goal to achieve parity with the Ontario labour force by 2025 for the most underrepresented groups (Indigenous, racialized and persons with disabilities) in leadership positions.

To advance this goal, the OPS is collecting socio-demographic information that will help to address potential barriers

and achieve equity in hiring. You are requested to complete the voluntary survey and contribute to building a more diverse, anti-racist, inclusive and accessible OPS.

The OPS invites all interested individuals to apply and encourages applications from Indigenous and racialized individuals, and persons with disabilities.

Visit the OPS Anti-Racism Policy < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the OPS Diversity and Inclusion Blueprint < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advancing racial equity, diversity and inclusion.

The OPS offers employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

How do I qualify

Leadership skills:

• You demonstrate the principles of inclusive leadership by empowering employees, encouraging collaboration, and defining a team culture rooted in respect, continuous learning, and performance excellence.

• You can mentor and coach staff to excel to their full potential and meaningfully contribute through ongoing change.

• You can lead the development of a new team and drive a vision and organizational goals with an Indigenous-focused perspective and to deliver on key government commitments.

Knowledge of Indigenous peoples and culture:

• You are familiar with First Nations, Métis, Inuit and urban Indigenous Peoples and organizations in Ontario, governance protocols, policy priorities and perspectives.

• You understand the historical, social, economic, legal, and political context underlying Indigenous policy development and government relations.

• You are familiar with engagement principles and protocols relevant to First Nations, Métis, Inuit and urban Indigenous Peoples.

• You have experience working with Indigenous Peoples and organizations to gather input and build consensus.

Strategy and delivery:

• You can lead strategic planning, engagement, development, and implementation of the Indigenous-focused components of the provincial Anti-Racism Strategy.

• You can provide strategic advice, and work across government to identify, prevent, and dismantle anti-Indigenous racism and systemic barriers in government policies, programs, and services.

• You understand the public policy development and government decision-making process (e.g. preparation of Cabinet submissions, briefing notes, etc.) to advance the mandate on addressing systemic racism.

Stakeholder engagement and political acuity:

• You have strong relationship-building skills to develop meaningful relationships and ongoing engagement with Indigenous communities and organizations.

• You take a collaborative approach to working with ministry staff and stakeholders, and cross-government partners to advance common goals.

• You demonstrate political acuity, and judgement skills to anticipate and manage contentious issues and to identify mitigating strategies.

Anti-Racism Directorate Open House

Interested in learning more about this position and how we work We are hosting an Open House where you'll hear directly from our Assistant Deputy Minister and team about the new Indigenous Relations and Policy Unit, our work, and our culture, and have an opportunity for a Q&A period.

If you are interested in attending the open house, please click

<https://www.eventbrite.ca/e/open-house-168348-manager-indigenous-relations-session-2-tickets-196669713407> to sign up. Salary Range: \$90,348 - \$135,178 Per Year

Additional information:

• 1 Permanent, 1075 Bay St, Toronto, Toronto Region or Any City, Anywhere in Ontario, Criminal Record Check Note:

• In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office

(TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSDD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting Job ID 168348, by Monday, November 1, 2021. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's Human Rights Code.

[www.ontario.ca/careers](http://www.ontario.ca/careers)

### **How to Apply**

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