



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/30

## Director, HR Services

**Job ID** A3-EF-08-3D-97-06

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=A3-EF-08-3D-97-06>

**Company** Langara College

**Location** Vancouver, British Columbia

**Date Posted** From: 2022-11-15 To: 2023-01-14

**Job** Type: Full-time Category: Human Resources

**Languages** English

### Description

Located in beautiful Vancouver, BC, Langara College, the college of higher learning, is one of BC's leading undergraduate institutions. Started in 1965 as part of Vancouver Community College, Langara was established as an independent public college under the Provincial College and Institute Act in 1994 and today provides University Studies, Career Studies, and Continuing Studies programs and courses to more than 23,000 students annually. The College is also known as snÉ™w'eyÉ™É™ lélÉ™m', house of teachings, a name given to the College by the Musqueam First Nation, on whose unceded traditional territory Langara is located.

Reporting directly to the Vice President, People and Culture, the Director, HR Services (Director) is responsible for Strategic HR planning, administration, and, in collaboration with the Director, HR Programs, Systems, and Payroll, overseeing the Talent Management programs and services that support HR operations including employee and labour relations, recruitment and retention, performance management, classification, HR consultancy, and Human Rights.

The Director is responsible for leading and implementing HR strategies and practices to support Equity, Diversity, and Inclusion, and for the leadership of all Human Rights policies, and procedures. The incumbent is responsible for managing all aspects of grievances arising from collective agreements and liaises with the Post-Secondary Employers' Association and the Public Sector Employer's Council with respect to contracts, policies, and judicial proceedings. As a senior member of the People and Culture Leadership team, the Director provides support and guidance on strategic initiatives undertaken by the department and liaises with the College's legal counsel on personnel, Human Rights, and labour relation matters.

The ideal candidate will be a proven strategic business partner and human resource practice leader with deep experience stewarding the human resource function of large, complex, multi-union organizations and administering and negotiating collective agreements. A critical thinker who has demonstrated success building solid relationships with all levels of an organization, the Director will be a dynamic voice at the leadership table and will have implemented actions to move complicated issues forward in pragmatic and sustainable ways. In addition, the incumbent will possess superb strategic, negotiation, and dispute management and resolution skills and be able to see the 'whole picture'. Strong business and financial acuity for effective decision making will be critical. Systems

implementation experience is considered an asset.

Langara College hires on the basis of merit and is strongly committed to equity and diversity within its community. The College welcomes applications from visible minority group members, women, indigenous people, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

### **How to Apply**

Click "Apply Now"