



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Talent Acquisition Specialist (22-21)

<b>Job ID</b>	<b>A3-B3-A0-60-A7-D7</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=A3-B3-A0-60-A7-D7">https://careers.indigenous.link/viewjob?jobname=A3-B3-A0-60-A7-D7</a>	
<b>Company</b>	Canpotex	
<b>Location</b>	Saskatoon, Saskatchewan	
<b>Date Posted</b>	From: 2022-05-20	To: 2022-06-06
<b>Job</b>	Type: Full-time	Category: Human Resources
<b>Languages</b>	English	

### Description

Canpotex is Saskatchewan's leader in potash exports and one of the 2022 Saskatchewan's Top Employers. You can be a part of our global operations by applying today.

We have an exciting opportunity to grow your career as a temporary Talent Acquisition Specialist (22-21). This position is based in Saskatoon. This temporary position is expected to last for approximately 2 years.

We are:

Headquartered in Saskatoon with three international offices, we are one of the world's largest suppliers of potash overseas. On behalf of our Shareholders, Mosaic and Nutrien, we market and deliver Saskatchewan potash, a valuable fertilizer nutrient, to millions of fields and farmers globally - ultimately helping the world grow more food.

We offer:

Situated in the vibrant Saskatoon area of River Landing, occupying a spacious, world-class contemporary office building that supports our culture. We proudly offer a highly flexible hybrid-work environment that encourages a flexible work-life balance while promoting meaningful connections with colleagues and stakeholders. We are passionate about ensuring food security for young people through our community investment program that allows our employees individual volunteer opportunities. We proudly offer a competitive total rewards package, career growth opportunities and the experience to collaborate with global colleagues and customers.

The Opportunity:

The Talent Acquisition Specialist is responsible for sourcing quality candidates to meet the growing needs of the organization, acting as a trusted strategic advisor to the business to place the best-fit applicants. This includes owning the candidate experience and ensuring a positive impression through the recruitment process.

This position:

- Develops and implements innovative and creative recruitment marketing and sourcing strategies to identify and attract top talent to Canpotex.
- Leads the full recruitment and onboarding lifecycle, from posting, sourcing, interviewing and selection.
- Works with and coaches hiring managers on search strategies, interview plans and selection tools and techniques to ensure the best long-term fit with the organization.
- Identifies active and passive candidates and develops pipelines and talent pools for current and future vacancies, hard-to-fill roles, and high-volume roles.
- Takes ownership for the candidate experience and ensuring a positive impression through the recruitment process.
- Collaborates with the HR team to advance our employee value proposition, employer branding initiatives and continues to develop strong business relationships with community stakeholders.
- Manages all Talent Acquisition related administration.

You have:

- Bachelor's degree in Human Resources or a related field.
- 5 to 7 years of experience; corporate recruiting experience considered an asset.
- Experience with applicant tracking systems or customer relationship management systems.
- Experience using social media outlets for talent acquisition.
- Proven experience with HR branding and marketing.
- HR designation such as CPHR is preferred.
- An equivalent combination of education and experience may be considered.

You bring:

- Enthusiastic relationship builder with a strong ability to build and maintain effective working relationships with business partners.
- Strong communication skills with the ability to collaborate, partner, and influence across all levels of the organizations.
- Collaborative in nature and committed to providing a positive candidate experience.
- Driven self-motivated team player with the ability to manage multiple competing priorities.
- Proven ability to maintain the highest level of confidentiality, ethics and integrity.

### How to Apply

Click "Apply Now"

We would like to hear from you! Please apply online by June 6, 2022.

Please apply early as the position may be filled prior to the closing date.

We recognize the diverse nature of applicants and consider a combination of equivalent education and experience.

We are committed to providing a respectful and inclusive work environment that celebrates diversity. We evaluate qualified applicants without regard

to race, colour, religion, age, sex, sexual orientation, gender identity, genetic information, national origin, disability, veteran status or any other personal characteristic protected by legal grounds.

Being fully vaccinated against Covid-19 is a condition of employment and proof of vaccination will be required, with minimal exceptions, unless prohibited by applicable law.

We thank all candidates for applying; however, only those selected for an interview will be contacted.