



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/02

## Counsellor, Indigenous Services

<b>Job ID</b>	<b>A2-D8-86-1C-78-81</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=A2-D8-86-1C-78-81">https://careers.indigenous.link/viewjob?jobname=A2-D8-86-1C-78-81</a>	
<b>Company</b>	George Brown College	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2023-03-08	To: 2023-09-04
<b>Job</b>	Type: Full-time	Category: Social Services
<b>Languages</b>	English	

### Description

Competition Number: REQ 4699

TITLE: Counsellor, Indigenous Services

DIVISION: Student Success

SALARY: Faculty Teaching Scale

LOCATION: 160 Kendal Avenue

STATUS: Full Time Faculty

EFFECTIVE DATE: Immediately

Land Acknowledgement

George Brown College is located on the traditional territory of the Mississaugas of the Credit First Nation and other Indigenous peoples who have lived here over time. We are grateful to share this land as treaty people who learn, work, and live in the community with each other.

George Brown College is committed to creating and sustaining an equitable and inclusive learning and working environment. We encourage and actively seek applications from Indigenous, Black, racialized people, visible minorities, 2SLGBTQIA+ persons, all genders, and persons with disabilities.

At George Brown College, we have established a reputation for equipping our students with the skills, industry experience and credentials to pursue the careers of their choice. As employees, we are committed to creating an enriching learning community for our students, delivering excellence in what we do, holding ourselves accountable for our work and demonstrating diversity and respect for one another.

Given this position focuses on working with Indigenous students and community both internal and external to George Brown College, priority will be given to those candidates who identify as being of Indigenous descent.

What responsibilities will you have in this role

Reporting to the Senior Manager, Counselling and Student Well-Being, and as a member of the SWB Team, the Indigenous Counsellor applies traditional knowledge and mental health expertise to enable Indigenous students to succeed.

With an advanced understanding of Indigenous traditional knowledge, cultural practices and spirituality, the Counsellor will work collaboratively with departments across the College, including Indigenous Initiatives, Accessible Learning Services, Student Conduct, Office of Antiracism, Equity and Human Rights, and Student Services to facilitate an understanding of the needs of, and provision of supports for Indigenous students.

- In addition to providing direct counselling service in the form short-term individual counselling, the Indigenous counsellor will guide students in developing an awareness of the traditions, cultural practices and spirituality that is celebrated within the Indigenous Communities.
- Imparts tradition, knowledge, culture, values, and lessons through teachings and role modeling toward academic success.
- Provides personal and academic counselling, guidance and support to Indigenous students across the college through appointments, sharing circles and teachings workshops.
- Helps students to access services and assists them in succeeding in their programs of study.
- Works closely with other staff in Indigenous Services department, including Elders, as well as with the division

management team.

- Maintains student/applicant information, ensures database is up to date and facilitates outreach.
- Teaches, as assigned, courses focused on Indigenous culture, history and current issues.
- Participates in preparing Ministry funding requests and reports.
- Undertakes a key role in raising awareness of Indigenous students, history, culture and current issues through events, workshops, special initiatives, invited speakers, and consultation about curriculum and resources.
- Maintains ongoing links with the local Indigenous community and makes referrals to services within the local community.
- Advocates within the College and community on behalf of Indigenous people to build awareness and respect for Indigenous learning styles, culture, values and issues and employs traditional Indigenous cultural values in the counseling process as appropriate.
- Participates in internal and external committees on behalf of the College.

What qualifications do you need for this role

Candidate must be of Indigenous ancestry (i.e., Turtle Island - First Nations Status and non-Status, Metis or Inuit).

- Relevant post-secondary education (Bachelor's degree preferred) in Psychology, Counselling, Indigenous Studies, Social Work or a related discipline, or equivalent combination of education and experience.
- Additional training and/or extensive experience in counselling Indigenous people is required.
- Demonstrated knowledge of Indigenous culture, language, history, spirituality, and protocols for working with elders, gained through education in Indigenous Studies.
- Demonstrated knowledge and experience working with Indigenous people and communities.
- Knowledge of community resources pertinent to Indigenous peoples.
- Ability to speak one of the Indigenous languages common in southern Ontario highly desirable.
- At least three (3) years' direct work experience providing services or working with Indigenous people in educational and community settings. Prior teaching experience, including ability to design, develop, and deliver curriculum centred on Indigenous history and culture.
- Experience designing outcomes-based curriculum is desirable.
- Strong communication, teamwork and computer skills are required.
- Exercise initiative and work well independently.
- Ability to relate to students of varying ages and life circumstances is crucial.
- Demonstrated ability to communicate effectively and work collaboratively with Indigenous and non-Indigenous colleagues across the college and in other organizations.

NOTES:

- If employed currently or previously employed at GBC, please log into Cornerstone with your employee account.
- Please ensure your resume highlights all relevant education, training and experience that are applicable to the minimum qualifications for this role. Please include your teaching philosophy with your application.
- The College requires proof of degrees, credentials or equivalencies from accredited regional or federal post secondary institutions and/or their international equivalents. Credentials may require validation at the time of interviews.

Closing: Open until filled - Now reviewing external candidates.

### **How to Apply**

Click "Apply Now"

George Brown College is committed to accommodating applicants with disabilities throughout the hiring process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). The Human Resources representative responsible for the recruitment for this position will work with applicants requesting accommodation at any stage of the hiring process. Candidates who require accommodation in the interview process may contact [talentacquisition@georgebrown.ca](mailto:talentacquisition@georgebrown.ca) and all information received will be addressed confidentially.

As a unionized workplace, we support our internal employees by providing first consideration to qualified applications as set out in the Collective Agreement.

For information on George Brown College, please visit our website at [www.georgebrown.ca](http://www.georgebrown.ca).