



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Relief Staff, Various Locations

<b>Job ID</b>	<b>A1-28-2F-3B-3A-F8</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=A1-28-2F-3B-3A-F8">https://careers.indigenous.link/viewjob?jobname=A1-28-2F-3B-3A-F8</a>	
<b>Company</b>	Native Child And Family Services Of Toronto	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2021-11-24	To: 2022-05-23
<b>Job</b>	Type: Various	Category: Miscellaneous
<b>Job Salary</b>	\$20.53 hr	
<b>Languages</b>	English	

### Description

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Classification: Casual Relief

Hours: As needed

Location: Men's Transition House or

Women's Transition House

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

### Position Summary

Under the direction of the Senior Supervisor of Transitional Housing, the Relief Staff will:

- Assist the residents with day-to-day functioning and routines of the household.
- Oversee the safety and security of the house by ensuring the residents adhere to the house rules and expectations.
- Provide support and information / resources as needed to the residents.
- Meet with Staff team to debrief and pass on all pertinent information both written and verbal with respect to what transpired during the shift.
- Maintain all files and documentation as per NCFST policies, procedures and guidelines.
- Work co-operatively with all NCFST departments to ensure quality care of the residents.
- Assist with meal planning and preparation.
- Communicate with all residents and colleagues in a respectful manner.
- Adhere to strict confidentiality, and all protocols and procedures with respect to job performance.
- Perform other duties as assigned.

• Must be flexible and available to work two shifts per week at a minimum.

• Shifts include: 8:00am – 4:00pm, 4:00pm – 12:00am, and 12:00am – 8:00am. Applicants must be available to work overnight shifts, and must remain awake.

#### Qualifications

• Experience in the social work field, preferably in a transitional/group home environment.

• Experience working with the Aboriginal community or personal lived experience would be an asset.

• A Post-Secondary diploma in the social service field would be an asset.

• Pass a police records check (Vulnerable Sector)

• Have current CPR and First-Aid certification or willing to complete prior to commencement of employment.

• Knowledge of the resources available for Aboriginal peoples with respect to issues such as homelessness, addictions and mental health.

• High level of knowledge of Aboriginal culture and the issues facing urban Aboriginal youth.

• Ability to connect/build rapport with youth.

• Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.

• Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.

• Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

• NCFST requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario

#### **Experience**

Experience in the social work field, preferably in a transitional/group home environment.

• Experience working with the Aboriginal community or personal lived experience would be an asset.

#### **Education Requirements**

A Post-Secondary diploma in the social service field would be an asset.

#### **How to Apply**

Click "Apply Now"

If you are interested in this job opportunity, please apply by clicking link provided and your application will be kept on file for 6 months

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted