



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Equity, Diversity, Inclusion & Decolonization (EDID) In Research

<b>Job ID</b>	<b>9E-FE-81-E5-5C-B4</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=9E-FE-81-E5-5C-B4">https://careers.indigenous.link/viewjob?jobname=9E-FE-81-E5-5C-B4</a>	
<b>Company</b>	Western University	
<b>Location</b>	London, Ontario	
<b>Date Posted</b>	From: 2021-05-03	To: 2021-06-02
<b>Job</b>	Type: Full-time	Category: Education
<b>Languages</b>	English	

### Description

With an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

Western ranks as one of Canada's top research-intensive universities. From fundamental to applied discovery, its researchers advance knowledge that provides tangible benefits for the economic, social, health and cultural development of citizens in London, in Canada and around the world. Western Research provides strategic and comprehensive support to foster a culture of research excellence that enhances Western University's profile on the global stage.

Equity, diversity, and inclusion strengthens research, promotes a culture of excellence and propels innovation through the involvement of diverse perspectives and enrichment of our academic community. A commitment to equity, diversity and inclusion is fundamental to Western's mandate as a research-intensive institution of higher learning. The Manager, Equity, Diversity, Inclusion & Decolonization (EDID) in Research will provide operational leadership for the implementation of EDID across all internal and external research grant proposals, and serves as a subject matter expert who works to examine, advocate and advance EDID matters in research and innovation. This role will lead the development and implementation of Western's EDID strategy to embed EDID principles and best practices as they relate to the faculty, research staff, students/trainees experience in research. The Manager will also work in collaboration with other units across campus to contribute to Western's institutional strategic EDID goals as it pertains to the Canada Research Chair program, implementation of recommendations from the Western Research EDID working group, and other strategic initiatives.

### Qualifications

#### Education:

- Master's degree in Sociology or other relevant area of study (e.g. human rights, diversity and equity)
- Courses in Statistical Analysis

- Graduate degree in a relevant area of study is preferred

#### Experience:

- 5 years of relevant experience addressing, leading and advancing equity, diversity and inclusion within a research-intensive, or post-secondary environment
- Experience in a variety of stakeholder engagement activities, such as community relations
- Experience with, and knowledge of, federal funding/research programs in Canada and Internationally
- Experience working with complex data, producing data for analysis to support EDID work, and presenting data for a wide range of audiences
- Experience weaving EDID into new research initiatives or supporting EDID related items as part of large scale funding applications with multiple stakeholders, funding sources, partners and/or outcomes

#### Knowledge, Skills & Abilities:

- Professional knowledge of the research activities and enterprise, including research grant application systems, detailed knowledge of the granting agency guidelines, database structures, integrations, data analytics and methods for reporting
- Excellent interpersonal, communication, facilitation and mediation skills with the ability to build positive and meaningful rapport at all levels of the Institution
- Possesses an open and creative approach to problem solving and a willingness to address challenging issues in collaboration - An innovative and strategic thinker with a broad vision for the role of diversity in achieving research excellence
- In-depth understanding of complex issues related to inclusion, equity and diversity as they relate to the researcher, faculty and student experience
- Demonstrated ability to understand and enable diverse viewpoints and approaches to achieve complex goals
- Demonstrated understanding of systemic issues and of the legal and legislative frameworks related to EDID, not limited to the Canadian Charter of Rights and Freedoms, the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA)
- Demonstrated competence in developing and delivering targeted training sessions and educational materials to diverse groups
- Ability to engage with various stakeholders and members of the research community to develop and deliver

EDI training and learning resources that can be used within a range of technologies

- Ability to work well with diverse groups at all levels within the institution and external parties, exercising appropriate judgment in decision making

#### **How to Apply**

Interested applicants are asked to visit: <https://recruit.uwo.ca> to apply online to job reference #22606, by midnight on May 17, 2021.

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at

hrhelp@uwo.ca or phone 519-661-2194.