

# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters: Toll Free Phone: (866) 225-9067 Toll Free Fax: (877) 825-7564 L9 P23 R4074 HWY 596 - Box 109 Keewatin, ON P0X 1C0

## **Job Board Posting**

Date Printed: 2024/05/18



#### Senior Specialist Indigenous Policy And Relations

Job ID 9A-BF-A9-C8-27-49

Web Address https://careers.indigenous.link/viewjob?jobname=9A-BF-A9-C8-27-49

**Company** CMH0

Location Toronto (ON); Calgary (AB); Halifax (NS); Montreal (QC); Ottawa (ON); Vancouver (BC), Across

Canada

**Date Posted** From: 2023-11-08 To: 2024-05-06

Job Type: Full-time Category: Miscellaneous

Job Salary Our Salaries Generally Range From \$ 97692.52 To \$ 122115.65 And Are Based On Qualifications

And Expe

**Languages** English Essential

#### Description

About the role

Join the Indigenous Policy and Relations Team in the Senior Specialist role. This is exceptional opportunity will allow you to lead the development and implementation of the functional strategy at a national level for internal and/or external stakeholders. In this position, you will lead intelligence-gathering efforts and provide strategic input into policy, programs, and other government priorities on reconciliation. In addition, you will play a critical role in ensuring positive relationships with housing experts and key associations along with identifying opportunities to inform and communicate policy and key corporate messages and collaborate, therefore helping us make housing affordable for everyone in Canada. Members of the following employment equity deserving groups will be prioritized for this job: Indigenous Peoples.

What you'll do:

Analyze client needs, government priorities, market trends and information to create opportunities in the development of new policies, programs, products and client solutions that align with CMHC's strategy.

Lead activities to accelerate and establish CMHC's reconciliation action plan across the inner workings of the Corporation.

Build sound relationships and partnerships, collaborate and share intelligence as well as identify and implement opportunities on housing transformation matters both internally and externally.

Provide advice to realign policies, housing finance, programs, data/analytics, research, and practices to restore and support recognition of Indigenous rights and self-determination.

Provide clear direction to internal team members by contributing to key sector plans and establishing shared goals, objectives and/or target and bridge the different perspectives and priorities that will arise due to conflicting views.

Recommend, lead and/or guide complex projects to promote social and economic development opportunities for Indigenous communities and businesses.

Create briefing notes for senior management including analytical and industry insight.

Research and report marketplace and competitive information for strategic planning and review as well as acting as a catalyst for organizational change by building a shared vision with colleagues and influence the translation of vision into action.

What you should have:

Seven (7) years of cumulative related experience working directly with Indigenous communities, governments and associations.

In-depth knowledge of the Truth and Reconciliation Commission Calls to Action, and the United Nations Declaration on the Rights of Indigenous Peoples (UNDA).

Knowledge of First Nation, Inuit and Metis housing priorities, economic and political trends, to conduct analysis, solve abstract and complex issues and to capture and balance a multitude of other factors that define public policy and business operating environments.

In-depth knowledge and expertise in a reconciliation environment, navigating complex political, financing, and housing ecosystems and facilitating the implementation of strategic or transformation initiatives.

Experience building and maintaining constructive and consultative working relationships with government, communities, associations, and financial sector stakeholders to improve housing outcomes.

Strong project management skills and the ability to work independently and collaboratively; capable of handling multiple projects and deadlines simultaneously.

It would be great if you also had:

Bachelor's degree or college diploma in a relevant field such as Indigenous Studies or Business Administration.

#### Other

Our commitment to diversity, equity, and inclusionâ€<sup>-</sup>

We're committed to employment equity and encourage women, Indigenous Peoples, persons with disabilities, veterans and persons of all races, ethnicities, religions, abilities, sexual orientations, and gender identities and expressions to apply. We also welcome applications from non-Canadians who are eligible to work in Canada.

CMHC is an inclusive workplace where diversity of thought - and of people - are recognized, valued, and considered essential to achieving our mission

Learn more about our commitment to diversity and inclusion

What happens after you applyâ€

We know that applying for a new job can be both exciting and daunting, and we appreciate your effort. Learn more about our hiring process. If you are

selected for an interview or testing, please advise us if you require an accommodation.

If you applied before and you were not successful don't worry - we're always posting new positions, so don't hesitate to give it another shot. We're excited to see what you bring to the table this time around!

### **How to Apply**

Click "Apply Now"

Posting closing date: Note, the competition will remain active until filled.