



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

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Quality Assurance Analyst / Software Tester - First Nations/Métis/Inuit Candidates R200007281

Job ID	9A-22-ED-78-AB-57	
Web Address	https://careers.indigenous.link/viewjob?jobname=9A-22-ED-78-AB-57	
Company	BMO Financial Group	
Location	Mississauga, Ontario	
Date Posted	From: 2020-07-06	To: 2020-08-05
Job	Type: Full-time	Category: Finance
Languages	See Job Description	

Description

We invite all experienced and aspiring First Nations / Métis / Inuit professionals to apply to roles featured on BMO's Indigenous Careers landing page, as well as all of those on BMO's Careers page. Qualified First Nations / Metis / Inuit applicants applying through these postings will be considered for open job vacancies, where they exist, or added to our Indigenous Talent Network and matched to other upcoming opportunities. This is part of BMO's ongoing commitment to Indigenous applicants. Our recruitment team will reach out to those selected for further consideration.

Ensures the quality of the products that technology delivers, working closely with all applications, common services/middleware, and infrastructure teams throughout the development/engineering lifecycle. Designs, develops, executes, and maintains test plans of infrastructure, common services/middleware, data, and applications in various environments. Records and documents testing results (including anomalies and issues) and compares them to expected results. Detects solution failures so that defects may be discovered and corrected. Generates historical analysis of test results and maintains a list/repository of defects. Reviews and interprets all documentation related to testing, including business requirements and functional and design specifications, to provide input to the project team on the planning of testing activities. Provides immediate response to production program problems.

- Supports the execution of strategic initiatives in collaboration with internal and external stakeholders.

- Breaks down strategic problems, and analyses data and information to provide insights and recommendations.

- Reviews, evaluates, and derives requirements for testability.

- Designs, develops, executes, and maintains testing strategies and plans to ensure stability and efficiency, enabling a seamless customer experience.

- Executes and verifies test cases as part of the overall functional testing of Information Technology products as well as reporting defects and test results to the stakeholders.

- Recommends approaches to streamline and integrate technological processes and systems in the organization to improve overall efficiency and improve the bank.

- Ensures the accuracy and consistency of test results through documentation processes. Follows BMO's SDLC process.

- Communicates the overall quality of a deliverable and ensures metrics are used to drive delivery and identify any areas of concern.

- Participates in programs/projects across the enterprise.

- Participates as an active stakeholder in every initiative, driving quality based on fact-based metrics.

- Ensures development teams' unit testing practices are in place and confirms core criteria met prior to integrated testing delivery.

- Proactively provides improvement opportunities to the team to enhance the customer experience.

- Drives the testing automation capabilities.

- Identifies opportunities to strengthen the quality assurance capability, such as: sharing expertise to promote technical development, mentoring employees, building communities of practice and networks.

- Stays abreast of industry technical and business trends through participation in professional associations, practice communities & individual learning.

- Focus may be on a business/group.

- Thinks creatively and proposes new solutions.

- Exercises judgment to identify, diagnose, and solve problems within given rules.

- Works mostly independently.

- Broader work or accountabilities may be assigned as needed.

Qualifications:

- Typically, 1- 2 years of work experience in IT or business environment and/or B.S./B.A. in computer science, engineering, information systems, math or business.

- Knowledge of the SDLC, testing concepts, methodologies, metrics, automated testing frameworks and BMO documentation standards.

- Understanding of BMO applications and infrastructure components.

- Problem solving skills including the ability to troubleshoot and identify problem areas throughout testing.

- Collaborate well with others. Ability to translate technical concepts into easy to understand terms.

- Able to analyze data and use testing metrics to highlight improvement opportunities.

- Specialized knowledge from education and/or business experience.

- Verbal & written communication skills - In-depth.

- Collaboration & team skills - In-depth.

- Analytical and problem solving skills - In-depth.

â€¢ Influence skills - In-depth.

At BMO we have a shared purpose; we put the customer at the centre of everything we do â€” helping people is in our DNA. For 200 years we have thought about the futureâ€”the future of our customers, our communities and our people. We help our customers and our communities by working together, innovating and pushing boundaries to bring them our very best every day. Together weâ€™re changing the way people think about a bank. As a member of the BMO team you are valued, respected and heard, and you have more ways to grow and make an impact. We strive to help you make an impact from day one â€” for yourself and our customers. Weâ€™ll support you with the tools and resources you need to reach new milestones, as you help our customers reach theirs. From in-depth training and coaching, to manager support and network-building opportunities, weâ€™ll help you gain valuable experience, and broaden your skillset.

To find out more visit us at <https://bmocareers.com>.

How to Apply

To submit your application for this job, please click [Apply Now!](#)

BMO is committed to an inclusive, equitable and accessible workplace. By learning from each otherâ€™s differences, we gain strength through our people and our perspectives. Accommodations are available on request for candidates taking part in all aspects of the selection process.