

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters: Toll Free Phone: (866) 225-9067 Toll Free Fax: (877) 825-7564 L9 P23 R4074 HWY 596 - Box 109 Keewatin, ON P0X 1C0

## **Job Board Posting**

Date Printed: 2024/05/04



## **Classification Specialist**

Job ID 96-B7-8A-4E-5B-35 Web Address https://careers.indigenous.link/viewjob?jobname=96-B7-8A-4E-5B-35 Company **BC Public Service Agency** Location Multiple Locations, British Columbia **Date Posted** From: 2018-12-10 To: 2018-12-30 Job Type: Full-time Category: Human Resources English Languages

## Description

BC Public Service Agency

Multiple locations

This posting is to establish an eligibility list for future permanent and/or temporary vacancies and offers will be restricted by location.

**Classification Specialist** 

\$63,200.00 - \$87,600.00 annually

As a key group within the BC Public Service Agency, the Classification Services team upholds collective agreements, legislation and pay equity principles by providing expert and comprehensive advice using job evaluation plans, policies and frameworks. The team makes fair, consistent and professional decisions to maintain internal equity for work performed in the BC Public Service on behalf of the citizens of British Columbia.

A Classification Specialist is responsible for administering BC Public Service job evaluation plans, coaching and advising management and executive throughout the exclusion process, and providing advice and guidance to customers on classification related issues and organizational structures in a customer service environment.

The BC Public Service is committed to creating a diverse workplace to represent the population we serve and to better meet the needs of our citizens. Consider joining our team and being part of an innovative, inclusive and rewarding workplace.

Qualifications for this role include:

• University degree in Business Administration; Public Administration or Social Sciences and a minimum of one year related experience. OR

• Diploma in Business Administration; Public Administration or Social Sciences and a minimum of 3 years' progressive, related experience.

Related experience includes:

• Experience conducting research and analysis, interpreting and applying legislation, policies and/or procedures to customers within a unionized environment; and

• Experience providing excellent customer service including building and cultivating relationships, managing conflict and customer expectations in accordance with service standards.

• Preference may be given to applicants who have provided Human Resources, organizational design and job evaluation advice in a public sector/service environment.

## How to Apply

For more information and to apply online by December 30, 2018, please go to: https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/56193