



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Director Of Instruction – Indigenous Learning

<b>Job ID</b>	<b>95-40-E5-13-DA-F6</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=95-40-E5-13-DA-F6">https://careers.indigenous.link/viewjob?jobname=95-40-E5-13-DA-F6</a>	
<b>Company</b>	Make a Future - Nanaimo-Ladysmith Public Schools	
<b>Location</b>	Nanaimo, British Columbia	
<b>Date Posted</b>	From: 2021-03-03	To: 2021-04-02
<b>Job</b>	Type: Full-time	Category: Education
<b>Languages</b>	English	

### Description

The School District

With approximately 2,000 employees serving over 14,500 students, Nanaimo Ladysmith Public Schools provides quality, inclusive educational opportunities in both traditional and alternative learning environments, with shared vision of "Success for All"™ and a framework of "Seyyutsus"™ (Hul qumi num for "walking in two worlds") guiding our goals and strategies.

Nanaimo Ladysmith Public Schools requires a strong, inclusive leader for the role of Director of Instruction "Indigenous Learning.

The Position

Reporting to the Deputy Superintendent through Learning Services, the focus of this position is to work collaboratively towards enhancing the goals of the Board's Strategic Plan while ensuring the delivery of services across the District, as it pertains to Indigenous Learning. The Director of Instruction "Indigenous Learning will assist with enhancing the effectiveness of Nanaimo Ladysmith Public Schools in meeting Ministry and District goals and creating a positive climate that encourages excellence by enacting a vision to build success for Indigenous students. The position entails leadership and administrative responsibility that requires deep Indigenous understandings, sound judgment, clear direction, and strong conviction. As a member of the Department of Learning Services the Director of Instruction "Indigenous Learning will work collaboratively to provide leadership through:

- Compassion for our children
- Indigenous ways of knowing and being, and pedagogy
- Empowering community partners to provide voice on educational matters
- Embracing and engaging with local knowledge keepers
- Supporting community partners in their advocacy
- Working within the District Seyyutsus Reconciliation Policy and Framework
- The ongoing supervision of Indigenous Education staff
- The development and implementation of strategic goals
- The management of a significant budget

The Candidate

The successful candidate will be a key member of the Department of Learning Services who will champion the philosophy of collective responsibility for Indigenous Learning, enabling students and staff to achieve personal success and pursue their passions in an inclusive, supportive, respectful, and restorative learning environment. The successful candidate will also be responsible to the Advisory Council (Leaders 4 Learning), inclusive of representatives from Snuneymuxw First Nation, Snaw-Naw-As First Nation, Stz'uminus First Nation, Tillicum Lelum Friendship Centre, and Mid-Island Metis Nation.

Required Education & Certification:

- A Bachelors'™ Degree in Education
- Master's™ in Curriculum, Leadership or Indigenous Studies (M.A. or M.Ed.) or related field
- Possess or eligibility for membership for a British Columbia Teaching Certificate

Required Skills and Experience:

- A deep understanding of the inter-generational impacts of colonization and courageous and unwavering commitment to Truth and Reconciliation
- Knowledge of and sensitivity to the needs of Indigenous students, families, and community inclusive of a trauma informed lens
- An ability to build and foster positive relationships and influence with stakeholder groups
- Ability to communicate and work collaboratively with others
- To manage and deploy financial and human resources effectively
- Exemplary experience as a classroom teacher and successful administration experience
- Thorough knowledge of BC curriculum and awareness of current trends in Indigenous Education
- A demonstrated commitment to professional development and continued growth as a practitioner
- Skilled in planning and change management with a focus on data driven decision making that yields continuous improvement
- Understanding the Indigenous local, provincial, and federal governance/funding structures and provincial Indigenous bodies

### How to Apply

Click Apply Now!

Application Package Requirements

Applications should include a cover letter, a brief statement of vision of indigenous learning, résumé, proof of education, most recent evaluation report, names and contact information of three supervisory references and any other relevant supporting documentation. Short listed candidates will be required to deliver a brief presentation during the interview process.

By applying, candidates give permission to Nanaimo Ladysmith Public School District to contact any references or employers named in the application.

Questions regarding the position can be directed to: Deputy Superintendent, Tim Davie at 250-741-5247 or [tdavie@sd68.bc.ca](mailto:tdavie@sd68.bc.ca)

Questions regarding the process can be directed to: Ramona McLean, HR Consultant at [Ramona.mclean@sd68.bc.ca](mailto:Ramona.mclean@sd68.bc.ca) or 250-741-5327

Nanaimo Ladysmith Public Schools is an inclusive employer and invites applications from all qualified individuals. Preference will be given to applicants with Indigenous ancestry.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.