



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/01

## Financial Analytics And System Performance Consultant

|                    |   |                         |
|--------------------|---|-------------------------|
| <b>Job ID</b>      | <b>94-E6-FE-49-47-BE</b>  |                         |
| <b>Web Address</b> | <a href="https://careers.indigenous.link/viewjob?jobname=94-E6-FE-49-47-BE">https://careers.indigenous.link/viewjob?jobname=94-E6-FE-49-47-BE</a> |                         |
| <b>Company</b>     | Ontario Hospital Association  |                         |
| <b>Location</b>    | Toronto, Ontario  |                         |
| <b>Date Posted</b> | From: 2023-05-15  | To: 2023-07-24          |
| <b>Job</b>         | Type: Full-time   | Category: Miscellaneous |
| <b>Job Salary</b>  | \$88,535 To \$99,602 year   |                         |
| <b>Languages</b>   | English   |                         |

### Description

#### Background:

The OHA's Policy and Advocacy division focuses on policy and advocacy, strategic communications, and research and analysis. The team strives to be proactive on core issues affecting Ontario hospitals by engaging in advocacy, shaping legislative and regulatory changes, providing advice and guidance on a diverse range of policy matters, and communicating hospitals' concerns and challenges to government and the public. The OHA is also attuned to the broader strategic questions facing the future of the province's health care system and we work to ensure Ontario's hospitals have a voice in shaping this longer-term vision.

The OHA is looking for a proactive long-term thinker to provide timely innovative delivery of accurate, high value, and actionable integrated advanced hospital financial analytics and insights to drive decision making. You are a great listener and have a communication style, energy, and self-confidence to motivate people. You will be leading the financial analyses in OHA's research, analysis and policy development related to hospital financial matters.

#### The Position:

Reporting to the Chief, Financial Policy, Research and Performance, the Financial Analytics and System Performance Consultant will conduct leading analyses on hospital and health system performance and contribute to OHA's strategic policy development, analysis on hospital funding and financial sustainability. You will work closely with senior officials from hospitals, government, and other health service providers to influence Ontario's Patient-Based Funding methodologies. This role will focus on converting detailed data into a compelling story to drive the OHA's advocacy.

#### Responsibilities include:

- Analyzing issues affecting the financial health of hospitals and providing policy advice to OHA and hospital leadership.
- Preparing presentations, policy papers and submissions on hospital funding and financial issues.
- Liaising with Ministry of Health and Ontario Health - LHINs related to hospital funding and financial issues.
- Leading and / or representing OHA on various external committees.
- Conducting methodological reviews of the existing funding approaches, including performing relevant data analyses and literature reviews.
- Communicating with hospitals on funding and financial matters to advise on financial issues and to collect input/feedback from hospitals.

### Experience

#### The Candidate:

The ideal candidate possesses an Undergraduate or Post Graduate degree in a health discipline with experience in hospital funding and demonstrates post-qualifying experience in a health care setting. Hospital experience with a professional accounting designation (CMA, CGA or CA) or equivalent is an asset. Over five years of experience in a decision support or analytical environment; healthcare experience is preferred. Additional qualifications include:

- Knowledge and understanding of health system funding concepts and practices including hospital reporting requirements.
- Strong analytical and research skills with experience with working experience with various health care administrative datasets (e.g., Ministry - IntelliHealth, Ontario Hospital Reporting System (OHRS), Ontario Case Costing (OCC) and the Canadian Institute for Health Administration datasets - DAD, NACRS, CCRS, OMHRS, NRS, IDS, and CIHI Portal for benchmarking purposes.
- Ability to analyze data and present complex financial and statistical information and to develop recommendations in an easy-to-understand manner.
- Provide support in a variety of analytical needs including development of robust analytical plans, statistical analysis, key performance indicators, benchmarking, data visualizations, and routine and ad hoc reporting.
- Advanced proficiency in Microsoft Excel, SQL, and Power BI.

You have excellent interpersonal, facilitation, and written and verbal communication skills; strong research, analytical and policy skills; and proven project management experience. Working in a team environment, you will be a highly motivated self-starter who enjoys working in a fast-paced environment, is able to build successful working relationships with a variety of stakeholders and enjoys turning detailed data into a story.

The ideal candidate might be described as dynamic, positive, collaborative, persuasive, resilient, driven and results oriented.

### Work Environment

#### Why Join the Ontario Hospital Association (OHA)

Join us in serving Ontario's hospitals to build a better health system. As a not-for-profit association, the OHA offers you a fulfilling role supporting our members through advocacy, knowledge translation and member engagement, labour relations, and data and analytics.

An inspiring and creative place to work, the OHA is your opportunity to change the healthcare system for the better, while having a lot of fun. You'll also be welcomed into a supportive and inclusive environment built on our core values of:

Humility - we listen to and respect the view of others

Discovery - we explore new ideas and possibilities

Passion - we bring energy and enthusiasm to what we do

#### Our Culture

The OHA is committed to fostering a climate of equity, diversity, inclusion, and accessibility. We welcome applications from Black individuals and Persons of Colour, Indigenous Peoples, women, persons with disabilities, LGBTQ2+ persons, and others who may contribute to the diversity of ideas within our organization. We are committed to the fair assessment of each candidate's abilities, and consider their range of experience, including non-traditional career paths.

Employee engagement is key to the success of any business, and that's why the OHA is proud of our 100% employee engagement rate. We consistently survey staff to ensure we can respond to their needs and engage in meaningful conversations to improve our corporate culture. It's why we've been recognized as one of the Best Workplaces in Canada (five times!). Our 2022 Best Places to Work award from Human Resources Director demonstrates our commitment to a culture that upholds diversity, equity, inclusion, mental health, wellness, and compassionate leadership.

As we search for qualified candidates to join our team, their fit with our culture and values are just as important.

#### Other

##### Our Perks

Joining the OHA gives you access to a multitude of benefits including:

- The Healthcare of Ontario Pension Plan where the OHA matches your contributions.
- Fully paid extended health and dental benefits, including travel insurance.
- Access to a comprehensive Employee and Family Assistance Program.
- A performance management program that provides an annual performance pay on top of your base salary.
- Coverage up to \$1,000 for home office expenses for new staff.
- A Lifestyle Spending Account with \$600 to spend on care and wellness.
- Tuition assistance and professional development support (\$2,000 for general education or \$5,000 for a master's program).
- Flexible work schedule - work from home 3 days per week, onsite hours (10am to 2pm), and summer hours with Fridays off.
- Start with 3 weeks of vacation which increases based on years of service.
- Extra time off including corporate office closure during the December holiday season, 4 life days and 1 anniversary day.
- Peer-to-peer recognition programs where we celebrate each other's successes.
- Fun staff events and activities to support engagement and team building.

#### How to Apply

Click "Apply Now"

Potential applicants are invited to submit a resume and covering letter by July 24, 2023. If contacted for an interview, please inform us should accommodation be required.

##### Application Requirements:

The successful applicant must be fully vaccinated against COVID-19 (as defined by the Government of Canada) or have a valid vaccination exemption pursuant to the Human Rights Code. Further, they must provide proof of vaccination (or a valid exemption) prior to the start date, provide updated information as necessary, and comply with any ongoing vaccination-related requirements.