Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Description

Working at CBC:

At the CBC, we all have a story to tell. Whatâ€™s yours

If you share our passion for Canadian storytelling and you wish to help us engage with individuals and communities across our various digital platforms, this is where youâ€™ll want to be!

Every day, you will have an opportunity to shape the way in which Canadians see themselves reflected in our digital services. Your work will have a direct impact on how millions of Canadians from various communities connect with our products, with one another, and with the diverse voices that make our country so unique.

You will have the opportunity to play a part in enlightening and entertaining Canadians through our innovative work in building the mediums that deliver our content. We are an innovative hub, where the talented professionals we work with are respected and valued for their contributions. Our product teams are vibrant and our work culture strives to achieve the highest standards of diversity and inclusion. We believe that hiring people with different career paths and backgrounds is fundamental in our shared success and in building healthy and highly performant teams. When you join our mission, you are not only shaping the vision of the CBC, but the future of our country.

Why is this role important

The Membership team is a newly formed group working on the backend experience of our apps used by millions of Canadians. Working in partnership with the Single-Sign-On and Audience Acquisition and Engagement teams, our key initiative is to expand our reach and further engage our audience through personalized features and content recommendations.

Reporting to the Senior Manager, we are adding a Backend GraphQL Developer to the Membership team. This is currently a remote role with the requirement to be in-office once the Covid-19 pandemic restrictions are lifted, and it is deemed safe for our team to be together.

As the new GraphQL Developer, you will take an active role in implementing our personalization initiatives. You will be a major contributor in evolving existing platforms, including our GraphQL instance that will enable authenticated user data exchange and personalization features to be developed. This will increase user engagement and loyalty by offering a unified CBC membership experience and related benefits to our audience. This is the next frontier for media companies and a chance to join a team building a minimum viable product in its first iteration.

Hereâ€™s why we should work together:

Our digital teamsâ€™ values - collaboration, learning, and continuous improvement - embody who we are as a people-focused, digital-forward employer. We follow lean startup principles and use an Agile approach. Our dedicated people managers work closely with every individual to ensure we are leveraging their strengths, championing their ideas and supporting their pursuit of new skills and their desired career progression.

Here at CBC Digital Strategy & Products, we want you to be happy and feel good at work. It is essential that work be a safe space where our employees are able to share their authentic selves with one another and to push each other to challenge conventions.

Perks you can look forward to:

Flexible work schedules, allowing you to prioritize yourself, your family and your work;

Work from home opportunities;

Competitive total rewards package;

20% of time for innovation, learning and development; wherever your interests lie;

Opportunities to work with cutting edge technology;

Opportunities for continued learning and professional development;

Opportunities to become a member of our Employee Resource Groups;

Pair programming and mentorship opportunities, where you can learn from the best in the industry and help coach new talent;

A creative and dynamic work environment, where your ideas and contributions can be heard, valued and respected;

A supportive management team committed to upholding the highest standards of diversity and inclusivity;

An environment which favours experimentation and an iterative approach in order to achieve the highest form of technical innovation.

How you will make an impact:

You will collaborate with other product teams on the shared GraphQL codebase, extending and augmenting the existing instance to provide a unique point of entry for many data sources.

You will perform code reviews and write unit and automated tests, ensuring internally developed applications perform well under high demand.

You will participate in Agile Scrum activities for projects in production to make the necessary adjustments or to gauge the results of completed projects.

Education Requirements

A Computer Science, Engineering, Math degree, or equivalent is preferred, but we know not everyone gains their programming skills this way.

Essential Skills

What you could bring to our team:

The passion. You have a passion for information and technology, and you are enthusiastic about the opportunity to link the two pieces together. You can quickly learn new technologies and respond to change by learning and adapting.

The hands-on expertise. You have 3+ years of backend experience, working with enterprise APIs and massive amounts of data. You have:

Exposure - academic, self-taught, or professional - to GraphQL.

Expertise in NodeJS.

An understanding of how applications exchange and process JSON.

Experience writing code accompanied by unit tests sufficient to ensure code coverage.

Experience using test-driven development would be considered an asset.

The communication skills. You can translate technical concepts and work for a non-technical audience. You know how to listen and relay empathy and understanding for diverse perspectives. Your powers of observation help you understand your audience and communicate with the right level of detail. You are comfortable working with remote team members.

The collaborative Agile experience. You thrive in a team-focused environment. You believe in the Agile methodology deeply, but you are flexible and open to the real-world twists and turns. You are comfortable with iterative and incremental development.

The bonus skills:

Proficiency with OOA and OOD.

Hands-on experience writing REST API endpoints.

How to Apply

Click Apply Now!