



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Personal Support Worker

<b>Job ID</b>	<b>90-A6-4F-8F-01-02</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=90-A6-4F-8F-01-02">https://careers.indigenous.link/viewjob?jobname=90-A6-4F-8F-01-02</a>	
<b>Company</b>	Carefirst Seniors & Community Services Association	
<b>Location</b>	Scarborough, York Region, Downtown Toronto, Ontario	
<b>Date Posted</b>	From: 2019-07-12	To: 2020-01-08
<b>Job</b>	Type: Full-time	Category: Health Care
<b>Job Start Date</b>	As soon as possible	
<b>Job Salary</b>	\$18.00 - \$19.00 Per Hour	
<b>Languages</b>	Cantonese, Mandarin, English	

### Description

Carefirst Seniors & Community Services Association is a non-profit community services agency. Since 1976, we have provided community support, home and personal health care services in a holistic manner to seniors, individuals with disabilities, and those with medical needs in the Greater Toronto, York, and Mississauga regions.

With a staff of 500 members (including full-time and part-time staff) and the help of a pool of 850 active volunteers, we serve over 15,000 clients a year, including seniors and the physically disabled; 3,000 of whom are "home-bound" and frail.

To cope with the rapid growth of the Association, we are seeking PERSONAL SUPPORT WORKER to join our Home Care team.

#### Responsibilities:

• Provide personal care services, including but not limited to: bathing, grooming, skin care, dressing, toileting, lifts/transfers, mobility assistance, assisting at meal time, reminder of medication, etc., in accordance with the individualized client care plan

• Assist with general household chores such as laundry, bed making, vacuuming, cleaning, dusting, wiping furniture, and other such tasks

• Provide emotional support and encouragement to clients and their families in coping with daily demands and during stressful times

• Prepare nutritious meals that accommodate the specific dietary needs of the client

#### Requirements:

• Graduated from a recognized Personal Support Worker Program or equivalent (eg. RPN), or is an

internationally-trained nurse

• Legally entitled to work in Canada

• Certification in First Aid/CPR and Food Handling

- Experience in housekeeping duties and preparing light meals
- Ability to recognize safety issues and follow safe work practices
- Sufficient physical ability to assist with client transfers and activities of daily living (eg. including but not limited to ability to lift approximately 50 lbs, bend, stretch, stand for extended periods of time, climb stairs, reach, twist, sit, walk, and/or run)
- Ability to speak a second language that reflects the community served, eg. Cantonese, Mandarin, is an asset
- Possesses a caring attitude, good interpersonal skills, sensitivity to recognize needs of elderly clients and/or clients with physical and/or mental challenges
- Demonstrated good judgement, with the ability to work independently and cooperatively with the Home Care team
- Available to work shift hours, weekends, and statutory holidays
- Must be available to travel from home-to-home on a daily basis to service clients in the Scarborough, York Region, or Downtown areas
- A valid vulnerable sector police record check and medical check completed within one year

Carefirst is an equal opportunity employer. We are also committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange a reasonable and appropriate accommodation.

While we thank all candidates for their interest, only those selected for an interview will be contacted.

### **Experience**

Experience in housekeeping duties and preparing light meals is an asset

### **Credentials**

Personal Support Worker Certificate, CPR Certificate, First Aid Certificate, Safe Food Handling Certificate

### **Education Requirements**

Secondary (high) school graduation certificate

### **Essential Skills**

Administer bedside and personal care, Launder clothing and household linens, Assist in regular exercise eg. walking, Feeding or assist in feeding, Provide personal care, Perform light housekeeping and cleaning duties, Assist clients with bathing and other aspects of personal hygiene, Prepare and serve nutritious meals

### **Weight Handling**

Up to 23 kg (50 lbs)

### **Work Environment**

Various locations in clients' homes, Must be able to travel from home-to-home on a daily basis to service clients in Scarborough, York Region, or Downtown Toronto areas, Travel expenses not paid by employer, Non-smoking, Physically demanding, Bending, crouching, kneeling, Combination of sitting, standing, walking, Work under pressure

### **Other**

Medical exam, Vulnerable Sector Check, and References required upon hiring

**How to Apply**

Please send your cover letter and résumé to: [opsw@carefirstontario.ca](mailto:opsw@carefirstontario.ca)

For inquiries:

(416) 572 3822

[www.carefirstontario.ca](http://www.carefirstontario.ca)