



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/05

## Shkabewis/Cultural Support Worker

<b>Job ID</b>	<b>8F-2A-73-6D-DA-3B</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=8F-2A-73-6D-DA-3B">https://careers.indigenous.link/viewjob?jobname=8F-2A-73-6D-DA-3B</a>	
<b>Company</b>	Native Child And Family Services Of Toronto	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2022-04-08	To: 2022-10-05
<b>Job</b>	Type: Full-time	Category: Education
<b>Job Salary</b>	\$36,502- \$55,307 per year 35 Hours/Week	
<b>Languages</b>	English	

### Description

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Classification: Regular Full-Time

Location: West Aboriginal Child and Family Centre

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

### Position Summary

Under the direction of the Supervisor, Aboriginal Child and Family Centre, the Shkabewis/ Cultural Support Staff will provide assistance in developing, coordinating and facilitating Aboriginal programs and services in a manner that promotes awareness, understanding and acceptance of Aboriginal cultures and teachings.

### Main Responsibilities

- Provide fair, respectful and culturally relevant services to Aboriginal children and families, consistent with the mission, vision, and values of Native Child and Family Services of Toronto.
- Assist program staff and supervisory team with the integration of Aboriginal knowledge and material to all participants.
- Work with Knowledge Carriers and facilitators to support cultural programs and protocols.
- Provide cultural programs; considering interest, age and ability of participants.
- Organize children and youth to ensure participation in program and that all participants have equal opportunities.
- Ensure programs include "on the land" experience.
- Work with children and youth to learn about their cultural identity.
- Support cultural events and activities.

- Support summer camp program.
- Conduct oneself in a manner consistent with the concept of "Aboriginal role model".
- Other duties as related to the Child and Family Program.

What we are looking for

- Education and experience in Aboriginal culture.
- Aboriginal Ancestry is an asset.
- Experience of working with children, families and youth.
- Valid Infant/Child CPR certificate.
- Pass a Vulnerable Sector Police Record check.
- Knowledge of Aboriginal culture in an urban environment, including ceremonies and protocol.
- Ability to work both independently and collaboratively or as a team when appropriate.
- Strong organizational skills.
- Leadership skills.
- Knowledge of cultural safety practices.
- Flexibility in working program hours, including evenings and weekends.
- Ability to communicate effectively both orally and in writing.
- Ability to work collaboratively with others from a strength-based and culturally-based approach.
- Ability to maintain confidentiality of all information related to children, parents and staff.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace health and safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.
- NCFST requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.

### **How to Apply**

If you are interested in this job opportunity, please click [Apply Now](#) on or before April 22, 2022

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.