



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Ogichidaa Trainer

<b>Job ID</b>	<b>8E-A4-2D-9C-55-53</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=8E-A4-2D-9C-55-53">https://careers.indigenous.link/viewjob?jobname=8E-A4-2D-9C-55-53</a>	
<b>Company</b>	Native Child And Family Services Of Toronto	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2021-07-23	To: 2022-01-19
<b>Job</b>	Type: Part-time	Category: Education
<b>Languages</b>	English	

### Description

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Classification: Contract: August to December 2021 (20 weeks)

Hours: Up to 28 hrs/wk.

Location: Hybrid

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nations, Metis and Inuit applicants to apply and to please self-identify in their cover letter.

### PURPOSE

The program training coordinator working in close partnership with internal service providers will provide in- house training to community members to help them overcome barriers preventing them from reaching their full potential. Over 16 weeks participants will move around the medicine wheel and receive teachings that are culturally based to enhance their growth, healing and knowledge about Indigenous history, intergenerational trauma and resiliency. Participants will develop skills in relationship building, healthy communication, crisis intervention, de-escalation techniques human growth and development, attachment styles and the 7 stages of life.

This training will be the fundamental basic training for community members aspiring to work as an Ogichidaa (helper in the community) in a variety of areas including in-home support and the crisis intervention. It can also serve as the foundation for on-going post secondary education.

### DELIVERABLES

The program training coordinator will assess each participant's life situation and ensure he/she has the adequate resources and supports available to take part in the 16 weeks of training.

The coordinator will provide the training, develop a safe space for sharing circles and arrange for various staff within NCFST to provide training in their respective area.

The coordinator will also arrange for external training as needed and for on the job training in the

last month of the program.

#### MAJOR RESPONSIBILITIES:

Provides lifestyle guidance, cultural enrichment and employment preparation;

Supports the development and enhancement of essential skills such as communication, problem solving and working with others;

Fosters leadership and build a solid foundation of emotional support

Provide financial literacy programming and the tools and supports needed to develop the skills and foundations of financial stability

Develop individualised Educational Plans of Care , monitor and evaluate progress on a monthly basis

Provide access to visiting Elders, traditional teachers and spiritual leaders

Encourage participation in the cultural events held at NCFST and the community

Performs other duties as required

Work in a safe manner in accordance with the Society's Health and Safety Policies and Procedures and all relevant legislation

#### QUALIFICATIONS:

Education and Experience:

Social Work Degree or Diploma or equivalent

Teaching and or Training experience working in the Indigenous community

Experience working in the indigenous community in an educational capacity

Knowledge:

Must be literate in Aboriginal culture and understand key cultural values, and have a thorough understanding of the Aboriginal historic context;

Have knowledge of and sensitivity to the life experiences and needs of the community, combined with previous community development experience;

Have knowledge of social risk factors in relation to high-priority neighbourhoods and the Urban Aboriginal community;

Have knowledge and skills in the delivery of group programs and workshops that incorporate strength based and evidence based practices;

Have understanding and/or experience in working with the two-spirited (LGBTQQIP2SAA) lesbian, gay, bisexual, transgender, questioning, queer, intersex, pansexual, two-spirit (2S), androgynous and asexual community.

Have flexibility and ability to work within a team approach of service delivery and with Native youth

Have knowledge of Infant Mental Health

Skills:

Excellent organizational, oral/verbal/written communication skills;

Excellent computer and technical skills

Initiative and respect for confidentiality;

Pass a vulnerable police records check;

Flexibility to be able to work evenings and weekends.

Familiarity with community resources or equivalent based on training and experience.

Ability to lead a team as programs grow

Proven skills in program design, development, implementation and evaluation;

Demonstrates high level of initiative and autonomy.

**How to Apply**

Click Apply Now!

If you are interested in this job opportunity, please click APPLY on or before August 6, 2021.

We are dedicated to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.