



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Sergeant

<b>Job ID</b>	<b>8D-55-3A-F2-AB-A4</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=8D-55-3A-F2-AB-A4">https://careers.indigenous.link/viewjob?jobname=8D-55-3A-F2-AB-A4</a>	
<b>Company</b>	Western University	
<b>Location</b>	London, Ontario	
<b>Date Posted</b>	From: 2020-10-09	To: 2020-12-03
<b>Job</b>	Type: Full-time	Category: Law Enforcement
<b>Languages</b>	English	

### Description

Since 1878, Western University has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth. We seek excellent students, faculty, and staff to join us in what has become known as the "Western Experience" - an opportunity to contribute to a better world through the development of new knowledge, new abilities, new connections, and new ways to make a difference.

The Campus Community Police Service is a values-driven service based on dignity and respect. We are committed to excellence in professional standards, personal development, community partnerships, and activities contributing to the safety, security and quality of life in the diverse University community.

The Sergeant, as a front line supervisor, and as a leader is responsible for supervision of Special Constable Patrol Officers and Communications Operators on 24 X 7 X 365 shifts and is the in-charge person for the university, including initially acting as Incident Commander at any University emergency at all times after-hours.

Campus Police interact with the entire University population, approximately 40,000 faculty, staff and students as well as the Affiliate University Colleges, Research Parks and Spencer Leadership Centre. Each Sergeant is responsible for a patrol section which includes three Special Constables and one Communications Operator. Four units operate on a rotating 12 hours schedule which covers 24 hours each day. After regular business hours the Sergeant is responsible for the entire university, its assets and personal safety of persons. The Sergeant may call upon other internal/ external resources for support and is an integral part of the University's emergency response structure. The Sergeant has the authority to deal with all routine matters and also is the Incident Commander in emergencies until relieved of such responsibility by someone of a higher rank, if required.

#### Education:

- 5 years (current or previous) of Special Constable or Police Officer status pursuant to the current Province of Ontario Police Services Act
- Post-secondary education (University degree or College diploma) is preferred
- Ontario Police College Basic Constable Training or recognized equivalent is preferred

#### Experience:

- Supervisory experience in an emergency response environment
- Police supervisory experience is preferred

#### Knowledge, Skills & Abilities:

- Leadership, ethics, integrity and professionalism
- Extensive knowledge of cultural diversity and community makeup
- Previous municipal, provincial or federal policing experience, or equivalency
- Effective communication skills, both verbal and written
- Competency in keyboarding, computer and RMS skills, and the use of technology
- Actively participate in and support lifelong learning
- Effective planning and organizing skills
- Positive leadership abilities
- Effective management abilities

- Stress management and conflict resolution skills
- Excellent listening skills
- Resiliency and prompt adaptability to situations or a changing environment
- Basic understanding of Human Resource Management
- Skilled in crisis management
- Physical fitness to meet job requirements
- Knowledge in security and security systems
- Tactful, personable, congenial, exercises good judgment
- Canadian citizenship or permanent resident status
- No criminal record for which a pardon has not been granted and no criminal charges before the courts
- Valid Ontario driver's license

**How to Apply**

Interested applicants are asked to visit: <https://recruit.uwo.ca> to apply online to job reference #20793, by midnight on December 3, 2020.

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at [hrhelp@uwo.ca](mailto:hrhelp@uwo.ca) or phone 519-661-2194.