



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Equity Diversity & Inclusion

<b>Job ID</b>	<b>89-95-9C-46-E0-60</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=89-95-9C-46-E0-60">https://careers.indigenous.link/viewjob?jobname=89-95-9C-46-E0-60</a>	
<b>Company</b>	Kwantlen Polytechnic University	
<b>Location</b>	Surrey Upper West, British Columbia	
<b>Date Posted</b>	From: 2021-07-21	To: 2021-08-20
<b>Job</b>	Type: Full-time	Category: Education
<b>Job Start Date</b>	As soon as possible	
<b>Languages</b>	English	

### Description

**JOB OVERVIEW:** Manager, Equity Diversity & Inclusion

The Manager, Equity, Diversity and Inclusion (EDI) is responsible for building and developing new initiatives that support KPU's strategic equity, diversity and inclusion priorities. This position will serve as an internal expert and advisor for workplace equity, diversity, and inclusion and will create and support the implementation of multi-pronged strategies and employee learning programs that contribute to a more inclusive workplace environment.

This position will partner with Human Resources team members as well as various other internal stakeholders and university committees to create and provide ongoing support for workplace programs, practices and initiatives that support KPU's commitment to an equitable and inclusive learning and working environment that enables every member of our diverse community to thrive. Responsibilities will include the development and implementation of HR practices, programs and initiatives; facilitation of internal taskforces, committees or teams; development and implementation of EDI learning programs; and coordination of workplace equity, diversity and inclusion focused events.

### Experience

-Minimum of five (5) years of progressively more responsible diversity and inclusion experience in a work environment, including experience in implementation of and supporting diversity committees and employee resource groups; preferably in a public sector/post-secondary setting.

### Education Requirements

#### EDUCATION AND EXPERIENCE

-Bachelor's degree in a related field (i.e. Human Resources, Sociology, Education, Business Administration, Law, etc.).

-Formal training or certification in EDI, fostering equity, diversity, inclusion, building global competencies, and/or intercultural communication.

-Or an equivalent combination of education and experience.

### Essential Skills

-Well-developed knowledge and understanding of EDI, organizational development, change management, employee engagement, and organizational design.

-A high level of cultural competency.

-Demonstrated experience researching, designing, developing, and delivering EDI and organizational development programs and initiatives.

-Demonstrated experience in group facilitation, curriculum development, facilitating organizational change and transition, team or group dynamics, and organizational assessments.

-Knowledgeable of issues and concerns of equity-deserving groups; contextual understanding of the dynamics of prejudice and discrimination.

-Experience in working with individuals from equity deserving groups; comfortable working with diversity; sensitive to others' needs.

-Demonstrated ability to support and manage emotionally charged conversations.

-Thorough understanding and working knowledge of human rights laws and other relevant legislation.

-Experience with qualitative and quantitative research and data analysis.

-Excellent communication skills (both oral and written) and the ability to communicate and work-effectively with culturally diverse groups at different levels in the organization.

-Strong presentation skills, including experience delivering to both small and large audiences.

### Additional Skills

-Ability to design, deliver, and source training.

-Ability to maintain strict confidentiality, exercise initiative, discretionary judgment, and act with tact and diplomacy.

-Ability to take initiative and independently plan, organize, coordinate, and perform work in various situations where numerous and diverse demands are involved.

-Ability to interpret and apply university and departmental policies, procedures, and guidelines.

-Ability to multi-task, be self-directed, to make decisions and to meet deadlines and changing priorities while maintaining a high level of service.

-Superior attention to detail.

-Inter-campus travel is required, possession of a valid driver's license and access to a vehicle is preferred.

### How to Apply

Click Apply Now!