



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/05

Executive Director

Job ID	89-48-4F-51-56-E8	
Web Address	https://careers.indigenous.link/viewjob?jobname=89-48-4F-51-56-E8	
Company	Shawenim Abinoojii Inc.	
Location	Winnipeg, Manitoba	
Date Posted	From: 2021-10-19	To: 2021-11-18
Job	Type: Full-time	Category: Miscellaneous
Job Start Date	December 6, 2021	
Languages	English, Anishinaabe	

Description

Shawenim Abinoojii Inc. is seeking an Executive Director to lead the organization to develop and implement strategic plans to advance the organization's vision, mission, and goals to promote fundraising and effective use of resources to nurture the growth of SAI. Shawenim Abinoojii Inc. shares the sacred duty to love, protect and nurture the children in its care by meeting the needs of First Nation children and their families. This organization provides First Nations-led, culturally appropriate supports and services to 8 Southeast First Nations, and recognizes and respects the importance of nurturing the unique cultural identities of children, families, and nations of the Southeast Tribal region. Reporting to the Board of Directors, the Executive Director is responsible for the overall management and supervision of SAI's programs, strategic direction, policies, and directives. The Executive Director will be thoroughly committed to Shawenim Abinoojii's mission and must have proven leadership, coaching, and relationship management experience.

Duties & Responsibilities

- Provide leadership in managing, evaluating, and directing all programs and activities of SAI, including the development and maintenance of effective administrative systems for community and program development, human resource management, facilities management, and contact administration.

- Oversee the planning, implementation and evaluation of the organization's programs and services.

- Determine staffing requirements for organizational management and program delivery; oversee the implementation of the human resources policies, procedures and practices including the development of job description for all staff.

- Work with staff and the Board (Finance Committee) to prepare a comprehensive budget and secure adequate funding for the operation of the organization; research funding sources, oversee the development of fund-raising plans and write funding proposals to increase the funds of the organization.

- Communicate with Chief and Council and all other stakeholders to keep them informed of the work of the organization and to identify changes in the community served by the organization.

Experience

- Minimum 5 years of progressive senior management experience in a non-profit organization a must.

- Knowledge of the Child and Family Services (CFS) sector and legislation an asset.

- Experience working with and negotiating with multiple stakeholders.

Education Requirements

Post-secondary education with a focus in Business Management or a related discipline such as Accounting, Commerce, Human Resources and Social Work is required; MBA or a master's degree in a relative discipline considered a definite asset.

Essential Skills

- Must possess a strong knowledge and/or understanding of Indigenous perspectives, culture, traditional philosophies, and the issues affecting our children, families, and communities; obtained prior cultural awareness and/or sensitivity training an asset.

- Ability to communicate in Anishinaabe a definite asset.

- Ability to travel to Southeast Communities and surrounding areas.

- A visionary who understands how to set a plan, and how to lead and articulate its execution in a clear and concise manner.

How to Apply

If you would like more information about Shawenim Abinoojii, please visit <https://bit.ly/SAI-ED> or contact Lisa Cefali, Partner, Executive Search & Strategic Development, Legacy Bowes at (204) 934 8833.

If you believe you can make a strong contribution to Shawenim Abinoojii as the Executive Director please submit your resume in confidence to Lisa.Cefali@legacybowes.com quoting position #213190, before November 5, 2021.