



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Program Manager, Indigenous Health

|                       |   |
|-----------------------|---|
| <b>Job ID</b>         | <b>87-C4-53-CC-F6-E1</b>  |
| <b>Web Address</b>    | <a href="https://careers.indigenous.link/viewjob?jobname=87-C4-53-CC-F6-E1">https://careers.indigenous.link/viewjob?jobname=87-C4-53-CC-F6-E1</a> |
| <b>Company</b>        | Royal College Of Physicians And Surgeons Of Canada  |
| <b>Location</b>       | Ottawa - Remote Work From Ontario Or Quebec Is Possible, Ontario  |
| <b>Date Posted</b>    | From: 2021-02-12 To: 2021-08-11   |
| <b>Job</b>            | Type: Full-time Category: Office  |
| <b>Job Start Date</b> | Spring 2021   |
| <b>Job Salary</b>     | Starting Salary Ranges From \$77,836.00 To \$87,566.00  |
| <b>Languages</b>      | Fluency in an Indigenous language and/or in French is an asset.   |

### Description

Are you an experienced Program Manager who brings existing relationship with Indigenous communities, partners and agencies at the local, provincial and national levels Does the idea of working with an organization to meet its commitment to making Indigenous health a mandatory component of postgraduate medical education (PGME), including curriculum, accreditation and assessment motivate you If yes, this role is for you!

What youâ€™ll do:

You will oversee all activities led by the Indigenous health specialty PGME Steering Committee (IHSPGME) and Indigenous Health Committee (IHC) at the Royal College. You will act as a hub for Indigenous health program development and implementation at the Royal College, working closely with internal, external stakeholders and Indigenous partners in a way that respects self-determination and cultural safety.

This includes:

- â€¢ Developing a program implementation plan that is informed by stakeholder needs, and includes communication and change management strategies, policies, procedures and educational support and training materials.

- â€¢ Collaborating with IHSPGME, IHSPGME Expert Working Group, IHC as well as PGME Leaders to develop a practical and comprehensive program that is supported by programs plans, business cases, logic models, briefing notes and other reports.

- â€¢ Using metrics to monitor and report on progress of the program.

- â€¢ Working with key business units to develop and/or curate of teaching, learning and assessment resources that can be used by the PGME community.

### Experience

What you bring:

- â€¢ Lived experience as an Indigenous person.

- â€¢ Demonstrated knowledge of the context of Indigenous health in Canada which includes understanding impacts of colonization, racism, social determinants, legislation and policies on the health of Indigenous peoples.

- â€¢ Experience working with Indigenous communities, organizations and individuals; demonstrating an ability to practice principles of ally ship and â€œtwo-eyed seeingâ€• (embrace strengths of Indigenous and non-Indigenous knowledge).

- â€¢ Knowledge of Indigenous perspectives on health care combined with knowledge, comprehension and application of cultural safety within health care.

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- â€¢ Creativity in order to design new programs and services and formulate novel approaches.

- â€¢ Planning and analytical skills.

- â€¢ Organizational, time management and project management skills.

- â€¢ Written and verbal communication skills with the ability to communicate with and influence stakeholders and a variety of constituents to adopt new practices and behaviours.

- â€¢ Ability to facilitate and chair meetings.

- â€¢ Ability to establish and maintain working relationships.

• Demonstrated ability to execute large-scale process change across the organization.

• Experience with project management methodologies and project management tools.

### **Education Requirements**

Level of education, training and experience equivalent to a Bachelor's degree. Five to seven years of related project/program management experience, preferably in the planning, execution and evaluation of health programs.

### **Work Environment**

As a national, non-profit organization, the Royal College speaks for more than 50,000 medical and surgical specialists and resident affiliates. The mission of the Royal College is to serve patients, diverse populations and our Fellows by setting the standards in specialty medical education and lifelong learning, and by advancing professional practice and health care. Royal College offers a stimulating and professional work environment.

Does the idea of working as a remote employee with some travel to Ottawa, Ontario for select meetings appeal to you? Flexibility is key in our world and remote working from Ontario or Québec is possible.

Those with lived experience as an Indigenous person, and experience working with Indigenous families and/or community organizations are encouraged to apply. Strong preference will be given to those who self-identify as First Nations, Métis or Inuit.

### **Other**

We sincerely thank all applicants for their interest; however, we will only contact those under consideration. An eligibility list may be established for similar positions of various tenures. The list will be retained for a maximum period of 18 months.

The Royal College is committed to the principles of equity, diversity, and inclusion in its learning, work environments and in its operations. We encourage applications from traditionally marginalized groups. We believe in and promote the rights of all persons with disabilities as outlined in the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA 2005) and its related Accessibility Standards Regulations. To meet this obligation, the Royal College will make appropriate accommodations available. As required, please inform People Services of the nature of any accommodation(s) that you may require to ensure your equal participation.

Click to learn about Royal College and visit us at [royalcollege.ca](http://royalcollege.ca)

### **How to Apply**

To apply, please forward your résumé, covering letter and salary expectations to [careers@royalcollege.ca](mailto:careers@royalcollege.ca). To ensure the hiring committee reviews your application, quote posting JD1022, last name, first name in the email subject line.