

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters: Toll Free Phone: (866) 225-9067 Toll Free Fax: (877) 825-7564 L9 P23 R4074 HWY 596 - Box 109 Keewatin, ON P0X 1C0

# **Job Board Posting**

Date Printed: 2024/05/05



## Financial Systems Steward (Finance Manager)

Job ID	85-4F-51-93-5A-6A	
Web Address		
https://careers.indigenous.link/viewjob?jobname=85-4F-51-93-5A-6A		
Company	Sierra Club BC	
Location	Victoria, British Columbia	
Date Posted	From: 2020-10-07	To: 2020-12-06
Job	Type: Various	Category: Finance
Languages	English	

### Description

Sierra Club of British Columbia Foundation is a non-profit environmental organization whose mission is to support people stewarding abundant ecosystems and a stable climate, while building resilient, equitable communities. Our overarching goal is to uplift grassroots-led change in response to the climate emergency and ecosystem collapse. To do this, we engage with and learn from diverse communities and knowledge systems, including communities most impacted by the ecological challenges we all face. We are committed to learning from the governance systems of the Indigenous Nations on whose territories we live and work. Learn more here.

Sierra Club BC is expanding and filling several exciting new roles over the coming months. This is an opportunity to join a dynamic team in a growing organization that is in the early stages of implementing its new vision and strategic plan. We pay a living wage to all staff and are committed to justice, diversity, equity and inclusion in both our hiring practices and work environment. We encourage women, people of Indigenous ancestry, people of colour, LGBTQQIP2SA individuals and members of other diverse communities to apply for careers with our organization. We are committed to building and maintaining a work environment that is welcoming to people who bring other ways of seeing, knowing and communicating to our work.

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## ABOUT THE ROLE

Reporting to the Executive Director and working closely with the management team and the Treasurer, the Finance Manager will be responsible for providing professional financial oversight and advice to the organization.

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## RESPONSIBILITIES

• Management, implementation, oversight and review of financial processes and reporting with a keen eye to efficiencies, improvements and accuracy • preparation of organizational budgets • Assistance to the Campaign, Education and Communications departments in preparing budgets • Development of templates and complex budgets for grant applications, as well as reporting spending and results to granting agencies

• Preparation of internal financial reports for review by the Executive Director and Finance

Committee, as well as regular internal reporting to department heads

• Preparation of annual financial statements and liaison with external auditors, as well as all required filings with Canada Revenue Agency

• Working with the Operations Director, supervision and direction of all bookkeeping processes • supervision and direction of all IT related to financial processes and systems

• Participation in staff meetings, finance committee meetings, board meetings and other meetings as may be required

• Cooperatively facilitating the financial management of an ENGO engaged in transformative change

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SKILLS, QUALIFICATIONS AND EXPERIENCE

# Required:

 $\hat{a}$ €¢ Demonstrated accounting experience in the not-for-profit field

• Demonstrated SAGE 50 Accounting and Microsoft Excel skills

• Excellent written and verbal communication skills

Preferred:

• Professional accounting designation (CPA),

• Minimum 2 years post-designation experience,

• experience with CRM

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# PERSONAL QUALITIES

• The Finance Manager plays a key role in the organization and works closely with staff from all departments. The ideal candidate will also have a strong commitment to the values and approaches that inform Sierra Club BC's work, including our commitment to transformative change. A willingness to listen, adapt and engage constructively with a variety of internal and external stakeholders is key to success in this position.

• Although our office is in Victoria, we encourage applicants willing to work remotely from anywhere in B.C.

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# COMPENSATION

• This is a 80% FTE position (30 hours per week). Compensation will conform to Sierra Club BC's salary grid. Current salary range is \$28.21 to \$30.77 per hour, with annual increases within the range, plus annual cost of living adjustments.

• Initial three weeks of paid vacation per year, with regularly scheduled increases, plus a solid benefits package.

 $\hat{a}{\in}{\ensuremath{\diamondsuit}}$  Opportunities for professional development and training

# How to Apply

• Submit your application with the words "Application for Financial Systems Steward― in the subject line to munifa@sierraclub.bc.ca.

• NO PHONE CALLS PLEASE. Only those candidates who are short-listed will be contacted. • Applications will be considered as they are received. The competition will remain open until the position is filled.