



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Director, Sustainability and Policy

<b>Job ID</b>	<b>84781-en_US-1198</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=84781-en_US-1198">https://careers.indigenous.link/viewjob?jobname=84781-en_US-1198</a>
<b>Company</b>	TC Energy
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2021-05-06 To: 2050-01-01
<b>Job</b>	Type: Full-time Category: Resource Sector

### Description

Director, Sustainability and PolicyReference Code: 84781 Location: Canada (CA) - Calgary, AB

Job Category: Health, Safety, Environment

Employment Type: Employee Full-time

Relocation Eligibility: This position is eligible for our domestic relocation program

Application Deadline: 05/16/2021 We all need energy. It warms our homes, cooks our food, gives us light, and gets us where we need to go. It also improves our quality of life in countless other ways. At TC Energy, our job is to deliver that energy to millions of people who depend on it across North America. And we take our job very seriously.

Guided by our values of safety, integrity, responsibility and collaboration, we develop and operate our facilities safely, reliably and with care for our impact on the environment. With our presence across the continent, our people play an active role in building strong communities.

We're proud of how our hard work and commitment sets us apart and benefits society, every day. We're looking for new team members who share our values and are ready to take on exciting challenges.

The opportunity

Reporting to the Vice President, Sustainability, Communications and Policy, the Director Sustainability and Policy is accountable to develop and execute on the sustainability and policy strategy of the company across North America. Leading a team of managers, this role will work closely with senior leaders in the company to ensure the corporate strategy for Sustainability meets the needs of the company, its business units and functions. The Director, Sustainability and Policy will work closely with business units, corporate functions and internal stakeholders to ensure the enterprise strategy supports the business unit and functions own needs while contributing to a broader corporate mandate of the Board of Directors.

What you'll do

- Lead a team to develop and implement an integrated Sustainability strategy to support the successful delivery of the TC Energy strategy and business goals.
- Lead the development of the corporate Public Policy strategy to help influence TC Energy's policy environment and execute on business priorities
- Lead the creation of corporate Sustainability metrics in support of TC Energy's Sustainability commitments
- Collaborate with Communications in the development of a communications and advocacy strategy that amplify the sustainability and policy work within the company, targeting key external stakeholders and successfully meeting the needs of the company
- Manage, coordinate and communicate on sustainability and reporting activities aligned with established frameworks (e.g. GRI, TCFD, SASB)
- Develop and execute the Community Workforce Giving strategy to maximize value to the business, while advancing the corporate sustainability goals
- Lead the creation of the materials for the Health, Safety, Sustainability and Environment Committee of the Board to ensure alignment with Board objectives and the timely and accurate reporting of company commitments
- Lead, mentor and continue to build a high performing team to deliver effective, timely and financially responsible decisions to meet the needs of internal and external stakeholders

Minimum Qualifications

- Bachelor's degree in Business, Communications, Sustainability, Social Sciences or Environmental Science
- A minimum of 15 years of progressively senior experience in leading a Sustainability function within the Energy, Natural Resources, Transportation or Utility sector
- Significant understanding of the needs of external stakeholders, financial, regulatory and special interest groups around ESGs and Sustainability
- Proven data analytics skills and the ability to interpret data and make recommendations that have enterprise-wide impacts
- Demonstrated alignment with TC Energy's values of Safety, Integrity, Responsibility and Collaboration
- Possesses an unquestioned reputation premised upon demonstrated integrity, ethics and personal values
- Superior oral and written communication skills with an emphasis on tact and diplomacy. Ability to understand various stakeholders and constituencies; internal and external to the organization
- Ability to work well under pressure having strong organizational, analytical and decision-making skills
- Results-oriented with strong identification and initiation of continuous improvement opportunities and the ability to manage change

Preferred Qualifications

- A strategic senior level leader who is a natural collaborator with demonstrated relationship building to meet the requirements of stakeholders
- Extensive understanding of the ESG and Sustainability frameworks and reporting requirements
- A post graduate degree in business (e.g. MBA), Environmental Science or Sustainability would be an asset

About our business

TC Energy is a leading energy infrastructure company in North America. We have three complementary businesses of natural gas pipelines, liquids (oil) pipelines, and power generation. Our operations span three countries, seven Canadian provinces, and 34 U.S. states. Apply now!Apply to this

posting by 05/16/2021 using reference code 84781. You must apply through our jobs system at [jobs.tcenergy.com](https://jobs.tcenergy.com). Only applications submitted through our system will be acknowledged. Applications may be submitted using a mobile device or a desktop / laptop computer. TC Energy is an equal opportunity employer. Learn more Visit us at [TCEnergy.com](https://TCEnergy.com) and connect with us on our social media channels for our latest news, employee stories, community activities, and other updates. Thank you for choosing TC Energy in your career search. \* Depending on qualifications, the successful candidate may be offered a position at a more appropriate level and/or ladder.\* Applicants must have legal authorization to work in the country in which the position is based with no restrictions.\* All positions require background screening. Some require criminal and/or credit checks to comply with regulations. \* TC Energy is committed to provide employment opportunities to all qualified individuals, without regard to race, religion, age, sex, color, national origin, sexual orientation, gender identity, veteran status, or disability. Accommodation for applicants with disabilities is available on request during the recruitment process. Applicants with disabilities can request accessible formats or communication supports by contacting [careers@tcenergy.com](mailto:careers@tcenergy.com).

For more information, visit TC Energy for Director, Sustainability and Policy