



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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# Job Board Posting



Careers.Indigenous.Link

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## Manager / Team Lead Financial Planning Operations

<b>Job ID</b>	<b>84606-en_US-1706</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=84606-en_US-1706">https://careers.indigenous.link/viewjob?jobname=84606-en_US-1706</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2021-05-06 To: 2050-01-01

### Description

- Req ID: 84606
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel:
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 05/12/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. **PURPOSE OF THE POSITION**The Manager / Team Lead, Financial Planning will lead a group of 2 to 4 individuals responsible for the Financial Planning and Forecasting a number of Canadian Pacific's Operations Portfolios. Working closely with internal stakeholders at all levels of the organization this position is a key role in providing financial guidance and insight to the Operational and Finance leadership. The role's key focus is on developing capability to deliver a robust budget and maintain an accurate expense forecast. **POSITION ACCOUNTABILITIES**

- Provide leadership to a group of Specialists/Analysts, coaching and developing future leaders and enhancing Financial Planning and Analysis Capability;
- Responsible for leading the monthly forecasting and annual budgeting process for up to 5 operations portfolios. This involves a high level of communication and collaboration with numerous groups;
- Translate operational changes into a financial forecast with a focus on accuracy and insight;
- Coordinate and review timely reporting to on financial performance vs Forecast and volume adjusted Budget;
- Be a positive force for change, always looking for opportunity to partner with the operations teams to continually improve the company's financial performance;
- Financial Planning technical lead for expense finance systems and models. Responsible for continually improving model and system infrastructure; reporting and analysis; using all available systems to further automate key reports; opportunities for improved financial reporting efficiency and driving accountability
- Identifying key drivers while gaining a thorough understanding of the business models;

### POSITION REQUIREMENTS

- Undergraduate degree in Commerce, Accounting, Finance or other relevant fields required;
- Extensive MS Excel modeling skills; VBA an asset;
- Experience with SAP ECC and SAP BPC similar financial applications;
- Professional Designation or advanced degree (CPA, CFA, MBA) an asset;
- Management experience, preferably with an operational focus;
- Demonstrated ability to coach and mentor;

- Demonstrable continuous improvement and critical thinking approach;
- Strong attention to detail;
- Strong communication skills (written and oral).

**WHAT CP HAS TO OFFER:**

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:** As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:** The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:** Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Manager / Team Lead Financial Planning Operations](#)