Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

Specialist Business Systems - AD&amp;S Rate &amp; Rating

Job ID	84584-en_US-5827
Web Address	https://careers.indigenous.link/viewjob?jobname=84584-en_US-5827
Company	Canadian Pacific
Location	Calgary, AB
Date Posted	From: 2021-05-05 To: 2050-01-01

Description

- Req ID: 84584
- Department: Information Services
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel:
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 05/17/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP. PURPOSE OF THE POSITIONThe SAP Functional Specialist is accountable for gathering, understanding, documenting business processes, and the requirements and specifications needed to recommend and implement solutions based on SAP Transportation Management (SAP TM) and SAP Event Management (SAP EM) that will enable the organization to achieve its goals. They will also support these and other applications as required to meet organization goals. POSITION ACCOUNTABILITIES

- Participate in the Development and Support of SAP Transportation Management (SAP TM) and SAP Event Management (SAP EM);
- Apply a variety of techniques to elicit and gather business and user requirements from stakeholders;
- Understand business issues and opportunities. Analyze and define both the “As Is” and “To Be” business processes and perform gap analysis;
- Coordinate diverse groups who contribute to business requirements and build consensus for requirements across the various user groups;
- Identify assumptions, constraints, and anticipate and manage risks;
- Perform requirements analysis and develop prototype solutions to demonstrate SAP capabilities to the business and enable adoption;
- Develop functional specifications and perform functional configuration (SPRO);
- Perform data analysis to understand how data impacts solutions;
- Participate in the development and maintenance of custom built functionality and interfaces for SAP Applications and work with developers in this area;
- Participate in daily production checks and operations process required for ensuring any incidents are avoided or detected in time on SAP applications;
- Participate in an on call rotation to support 24x7 operations;
- Lead troubleshooting of incidents or defects that arise in SAP applications and ensure a timely resolution;
- Ensure that all stakeholders are updated on progress as well;

- Develop diagrams and models (use case, activity diagram, business process models, etc.) and clearly document functional requirements and business rules to describe what the system, process, or product/service must do in order to fulfill the business and user requirements;
- Define the requirements needed to transition from an existing solution to a new solution;
- Complete application service requests, provide continual business application support, research transactional issues, identify root causes as well as assist with upgrade and maintenance of applications;
- Communicate requirements for changes to business processes, policies and information systems to technical teams designing and implementing the solution;
- Assist with creating user guides and training;
- Support the development of the test strategy and test plans;
- Ensure traceability of requirements back to business need as well as through to solution and testing;
- Validate the solution meets the business need and verify it conforms to specifications;

POSITION REQUIREMENTS
- Degree or equivalent in Engineering or Computer Science;
- Minimum 2-3 years SAP implementation experience - ideally 2 full project lifecycles;
- Extensive experience in RICEFW objects;
- Extensive experience in Debugging, Runtime Analysis and System monitoring;
- Experience in user exits, BADIs, BTEs, Enhancement Points, and using the Switch Framework;
- Experience in Interfaces-EDI/ALE/IDOCs, RFC, BAPI's;
- Experience using ABAP Objects and controls technology;
- Experience in requirements analysis and design of technical solutions ranging in scope and size;
- Analytical and contextualization skills;
- Team player, skilled in working in a highly collaborative manner;
- Experience with HANA Enterprise Suite, FIORI and/or BOPF will be considered an asset;
- Experience with Eclipse-based ABAP Development Tools IDE will be considered an asset;
- Experience with SAP performance tuning or data archiving will be considered an asset;
- SAP ABAP or other SAP Technical Certification will be considered an asset;

WHAT CP HAS TO OFFER:
- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION: As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Background Investigation:The successful candidate will need to successfully complete the following clearances:
- Criminal history check
- Reference check

Management Conductor Program:Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Specialist Business Systems - AD&amp;S Rate &amp; Rating