



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/29

Assistant Director - Engineering Works

Job ID	84565-en_US-4597
Web Address	https://careers.indigenous.link/viewjob?jobname=84565-en_US-4597
Company	Canadian Pacific
Location	Calgary, AB
Date Posted	From: 2021-05-05 To: 2050-01-01

Description

- Req ID: 84565
- Department: Engineering
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel:
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 05/17/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP. **PURPOSE OF THE POSITION** The Assistant Director & Engineering Works will be responsible for managing the Engineering Support teams related to timekeeping and the Bid / Award job processes. This position will work closely with Field personnel in coordinating workforce planning to enable a right sized labour force while dealing with demographic challenges and craft specific requirements, along with ensuring that Step 2 grievances are appropriately addressed in a timely manner. The successful candidate will also work closely with their team to ensure time and material transactions are entered appropriately. This will involve further developing process, training and feedback mechanisms to both unionized and non-unionized staff.

POSITION ACCOUNTABILITIES

- Provides bulletin services and Bid/Award process management for S&C, Track Maintenance, Structures and Track Programs;
- Identifies demographic issues/opportunities for Engineering Services;
- Manages ESDC overtime permitting for Canadian Pacific (Engineering and others);
- Provide appropriate responses to Step 2 & Grievances, ensuring the correct interpretation of the collective agreement;
- Create a culture of continuous improvement, working with the team to challenge the status quo and improve systems and processes;
- Provides leadership to the Manager Workforce Planning and Manager Engineering Support, developing talent using CP's leadership framework;
- Provides education and training on Engineering Works processes to various Engineering groups, including production crews, STI's and LMT-E's;
- Provide reporting related to processes and regulatory requirements, along with ad-hoc analysis as required;
- Ad Hoc project development and implementation to meet Engineering needs;

POSITION REQUIREMENTS

- Post Secondary degree preferred;
- Minimum 5 years related experience;
- Computer skills: SAP, Microsoft Office;
- Experience in operations, maintenance and construction projects considered an asset;
- Excellent verbal and written communication skills required;
- Solid understanding of collective agreements;
- Thorough understanding of ES Field Operations and Track Programs;

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION: As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:** The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program: Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn

the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Assistant Director - Engineering Works](#)