



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/04

## Supervisor Mechanical (Car) - Scarborough

<b>Job ID</b>	<b>84364-en_US-6828</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=84364-en_US-6828">https://careers.indigenous.link/viewjob?jobname=84364-en_US-6828</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Scarborough, ON
<b>Date Posted</b>	From: 2021-04-30 To: 2050-01-01

### Description

- Req ID: 84364
- Department: Mechanical Car
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Scarborough, Ontario
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 05/12/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. PURPOSE OF THE POSITION: You will assist the Mechanical Manager with the planning, scheduling and assignment of manpower to specific jobs within the Freight Car Repair and Freight Car Inspection, ensuring that all repairs and/or servicing are performed in a safe and efficient manner, in accordance with Company, Association of American Railroads (AAR), and Transport Canada (TC) regulations. POSITION ACCOUNTABILITIES:

- Conduct job briefings, end of shift briefings, safety meetings and activities, ensuring that safety rules, procedures and policies are adhered to through efficiency testing and safety tracking document;
- Correct and document safety incidents, safety hazards/concerns, investigates for corrective actions to the various departments, involving the Mechanical Manager and Health and Safety Committee in the prescribed timelines;
- Support, communicate and deliver to key performance indicators. Leads to ensure all direct reports have an understanding of the business objectives, as well as the role they are all accountable for;
- Communicate and interact regularly with management within field operations to ensure Freight Car repair and train servicing is meeting the expectations of internal and external customers;
- Ensure that there is the appropriate level of stock/material and is responsible for ordering within prescribed limits through the SAP system. Supports all expenditure reduction initiatives;
- Maintain communication and foster positive working relationships with local union officials. Ensures the collective agreement is understood and managed as it is written;
- Support and participate in Consequence Leadership, provide employees both Positive and Constructive Feedback throughout shift;
- Support and participate in continuous improvement initiatives to improve productivity and effectiveness of the operation. Support Lean Philosophy and Principals;
- Ensure Freight Car bad order repair, cycle time, dwell time, productivity and key metrics are met. Coordinate with Field Operations to ensure over the road set-offs of bad order Freight Cars are repaired in a timely manner;
- Ensure repairs and train servicing are in compliance with AAR, TC standards and Canadian Pacific policies;
- Support mechanical forces at train incidents within their jurisdiction adhering to the guidelines of the Emergency

Response Plan;

- Communicate and interact regularly with local/external counterparts;
- Work directly with employees in the shop & yard environments to establish self-managed work teams and provides guidance and support to employees to bring about the vision of an empowered and engaged workforce.

**POSITION REQUIREMENTS:**

- Must possess a minimum of a High school diploma or mechanical trade certification;
- Proficient knowledge of railway operations (road, yard, freight car, mechanical);
- Working knowledge of CP systems (CIM, TYES, Nexus, SAP and Wreck Estimator) is an asset;
- Microsoft Outlook, Word, Power Point and Excel;
- Knowledge of collective agreement/non- union policies;
- Mechanical aptitude;
- Must be able to work with vast array of employees and be adaptable;
- Must be able to work outdoors in all weather;
- Must be able to work shift work;
- Ability to drill down, understand root cause and resolve complex issues.

**WHAT CP HAS TO OFFER:**

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Medical Requirements:**Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate the environment and our assets. We are also committed to a healthy and safe workplace. CP's Alcohol and Drug Policy and Procedures ("Policy and Procedures") support these commitments. All new hires for a safety sensitive position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment. Pre-employment qualification drug test(s) are also required. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Supervisor Mechanical (Car) - Scarborough