



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Assistant Director S&C Operations - BC East

<b>Job ID</b>	84352-en_US-9467	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=84352-en_US-9467">https://careers.indigenous.link/viewjob?jobname=84352-en_US-9467</a>	
<b>Company</b>	Canadian Pacific	
<b>Location</b>	Golden, BC	
<b>Date Posted</b>	From: 2021-04-27	To: 2050-01-01

### Description

- Department: Engineering
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Golden, British Columbia
- Country: Canada
- % of Travel: 70-80%
- # of Positions: 1
- Job Available to: Internal & External

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp). **PURPOSE OF THE POSITION:** The Assistant Director S&C Operations & BC East will provide leadership and oversight for both unionized and salaried Signals and Communications (S&C) employees. This position will be headquartered in Golden, BC. The successful candidate will be responsible for all phases of the work such as testing, planning, material handling, inventory control, and management of signal apprentices. **POSITION ACCOUNTABILITIES:**

- Develop an achievable integrated Maintenance plan that delivers to S&C standards;
- Accountable for all Maintenance & Construction activities within their territory including recommending capital upgrades for the region;
- Modify the integrated plan according to adjustments in demand and schedule;
- Oversee testing services that create a safe, reliable, maintainable S&C plant on schedule and under budget;
- Provide recommendation around capital upgrades in their region;
- Provide continuous improvement to reliability and unit cost;
- Fully utilize the collective agreement for effective work management;
- Assist with preparation of sub contract scope of works;
- Oversee S&C employees in the Apprenticeship program;
- Co-ordinate activities with S & C Senior leadership team;
- Ensure compliance with CP Maintenance testing/commissioning standards and work methods;
- Oversee CP's Health and Safety plan for the region;
- Oversee S & C sub-contractors;
- Constantly improve safety, cost and schedule throughout the year;
- Mentor and develop S & C staff.

#### POSITION REQUIREMENTS:

- Minimum 10 years of S&C, maintenance, construction and testing/commissioning experience;
- 5 years project management experience;
- Signal system maintenance, testing and construction experience;
- Must have valid driver's license;
- Problem solving / strong analytics;
- People leadership;
- Coordinating/influencing;
- Dedicated to regulatory and standards compliance and operations fluidity;
- Ability to communicate with other Operating functions as well as Regulatory Agencies at all levels.

#### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:** As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:** The successful candidate will need to successfully complete the following clearances:

- Criminal history check

- Reference check
- Driver's license verification

Management Conductor Program: Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Assistant Director S&C Operations - BC East](#)