



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

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Specialist, Finance Systems and Reporting

Job ID	83486-en_US-2583
Web Address	https://careers.indigenous.link/viewjob?jobname=83486-en_US-2583
Company	Canadian Pacific
Location	Calgary, AB
Date Posted	From: 2021-03-03 To: 2050-01-01

Description

- Req ID: 83486
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Grade: 4
- Job Available to: Internal & External
- Deadline to apply: 12/31/2021

ABOUT CANADIAN PACIFIC: Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit cpr.ca/en/about-cp. PURPOSE OF THE POSITION: The Specialist Finance Systems and Reporting works as part of a team committed to delivering actionable business insights on CP's performance by driving improvements in finance systems processes and reports. This position is responsible for sustaining data integrity including master data, functionality and effectiveness of those systems as well as routine system processes and data loads for key finance systems and models. The Specialist also delivers cross-functional system related improvements for Finance systems and reports. The Specialist reports to the Manager, Finance Systems and Reporting as part of the Finance Department. POSITION ACCOUNTABILITIES: Executes Finance systems processes in SAP ECC and BPC (planning and consolidation) to support month-end and quarter-end close, annual budget and monthly forecasting activities; Drives cross-functional initiatives with Finance business partners and Information Services to improve data transparency for analysis and insights; Provides system related advisory and troubleshooting support, and develops creative solutions for implementation for other Finance and business teams; Serves as Finance representative and collaborates with business subject matter experts to qualify and gather business requirements, assess existing technology configuration, input on system/process/configuration design, support system test, and user acceptance testing; Partners with Information Services and supports Finance users to identify root cause for Finance system errors and failures; Correlates data sources to provide fit-for-purpose reporting and analytics, including requirements gathering, prototyping, user validation, and sustainment; Master data lifecycle maintenance; Contributes to the department's program to ensure Finance users can effectively and efficiently use the various systems available to Finance, including providing workshops and creating training content; and Supports other finance initiatives as required.

POSITION REQUIREMENTS: Undergraduate degree in Commerce, Accounting, Finance, Economics, or other relevant fields; CPA designation is preferred; Demonstrated experience (minimum 8 years) with SAP ECC and BI experience using BPC or similar experience with comparable BI tools such as Hyperion, Essbase and/or Cognos; Experience with BPC Consolidations or similar preferred; Experience with analytics application tools such as SAP Business Objects, Qlik, and Power BI; Advanced knowledge of Excel (graphs, pivots, merging, linking, modelling); Demonstrated experience executing continual process improvements; Demonstrated intellectual curiosity to identify root causes and ability to work collaboratively toward a common solution; Applies critical thinking and creativity to find unique solutions to complex issues; Self-motivated, self-starter who can work independently and take initiative to drive change with limited oversight; and Superior customer service skills and able to provide training to end user groups of disparate skill and knowledge levels.

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION: As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Background Investigation: The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program: Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive

engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Specialist, Finance Systems and Reporting](#)