



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/06

Manager - Car Accounting - Winnipeg

Job ID	83366-en_US-5141
Web Address	https://careers.indigenous.link/viewjob?jobname=83366-en_US-5141
Company	Canadian Pacific
Location	Winnipeg, MB
Date Posted	From: 2021-02-25 To: 2050-01-01

Description

- Req ID: 83366
- Department: Strategic Planning
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Winnipeg, Manitoba
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Grade: 4
- Job Available to: Internal
- Deadline to apply: 03/16/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit cpr.ca/en/about-cp. PURPOSE OF THE POSITION: The Manager, Car Accounting is responsible for the accurate, timely, and comprehensive financial reconciliation of "Car Hire" - charges incurred between railways for the use of assets - per industry rules, tariffs, or alternate agreements. As a key contributor, the Manager leads a diverse team in daily processing activities, identifies & implements continuous improvement initiatives, while representing CP at an industry level in matters related to Car Hire reconciliation. They also work closely with key stakeholders to protect the financial integrity of the process as well as the efficiency of CP's assets and network. POSITION ACCOUNTABILITIES:

- Interpret & apply the American Association of Railroads (AAR) Code of Car Hire Rules to ensure all receivables and payables processing is executed efficiently and in a timely manner;
- Develop strategic and results-driven plans to drive process efficiencies within the Team;
- Through continuous improvement and stakeholder engagement, eliminate barriers preventing the seamless processing of car hire and interchange reconciliations;
- Initiate journal entry approvals and lead the reconciliation and financial reporting for car hire;
- Accountable to proactively monitor, resolve and escalate business issues;
- Work with both internal and external audit partners in ensuring the accuracy and completeness of all car hire related controls [Integrated Controls Framework (ICF), Sarbanes Oxley (SOX);
- Lead by example by displaying corporate leadership competencies and strategies; hold others accountable by providing immediate positive and constructive feedback;
- Mentor and establish individual career development plans based on valuation of potential to fulfill the future requirements of the organization (succession planning);
- Through coaching and empowerment, inspire others to provide discretionary effort.

POSITION REQUIREMENTS:

- Bachelor of Commerce, Business Administration or equivalent [professional accounting accreditation (CPA) an asset;
- 3+ years of management experience;
- Significant knowledge in account reconciliations and CP operating systems [TYES, Order Entry, SAP & Equipment Accounting System (EAS)];
- Demonstrated experience and exposure to control methodologies such as ICF and SOX;
- Expert proficiency in Microsoft Excel with strong analytical skills;
- Ability to manage multiple initiatives simultaneously under expected time lines;
- Ability to work irregular hours (off shifts and weekends) as required by the business;
- Self-starter who can quickly identify complex issues and implement improvement opportunities;
- Experience successfully leading staff across both unionized and non-union environments, including understanding of Collective Bargaining Agreements (CBAs) considered an asset;
- Enhanced communication skills in order to build relationships with internal and external customers.

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan

- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Manager - Car Accounting - Winnipeg](#)