



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/29

Manager, Regulatory Affairs

Job ID	83165-en_US-6830
Web Address	https://careers.indigenous.link/viewjob?jobname=83165-en_US-6830
Company	Canadian Pacific
Location	Calgary, AB
Date Posted	From: 2021-02-19 To: 2050-01-01

Description

- Req ID: 83165
- Department: Corporate Risk
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 03/05/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit cpr.ca/en/about-cp. PURPOSE OF THE POSITION: Will provide subject matter expertise and interpretation on Canadian and US safety and security regulatory requirements related to railway operations so that CP can meet regulatory compliance while mitigating impacts to Operations. This will include actively working with all internal departments, including operations managers and field personnel, as well as representing CP with various regulatory agencies in Canada and the US to respond to regulatory inquiries and oversight.

POSITION ACCOUNTABILITIES:

- Liaise between various CP departments and regulatory agencies to respond to regulatory agencies on accident investigations and regulatory oversight within required timelines;
- Provide subject matter expertise, research, interpretations and sound advice to internal stakeholders related to regulation and regulatory risk as it relates to the following areas:
 - US: 49 CFR Transportation (Sections 200-299 Federal Railroad Administration; 500-599 National Highway Traffic Safety Administration); 800-899 National Transportation Safety Board; 1500-1699 Transportation Security Administration); 29 CFR Labour (Sections 1900 & 1999)
 - Canada: Regulations and rules under the Railway Safety Act, Transportation Safety Board Act and Part II of the Canada Labour Code;

- Assist in the development and submission of requests for relief from regulatory requirements (e.g. waivers, exemptions, petitions) to overcome regulatory hurdles / barriers that impede operational efficiency and safety improvements;
- Assist in the development of policy positions and lead and/or support regulatory and legislative advocacy efforts on behalf of CP regarding relevant federal safety and security regulations and rules in Canada and the US. This includes communicating the implications of regulation on the business, providing subject matter expertise to interpret proposed changes, leading internal stakeholder discussions to identify concerns or questions that the regulatory and/or industry committees should consider and identifying strategic actions necessary for a response to the regulatory changes;
- Maintain relationships in order to engage effectively with regulators, internal and other external stakeholders including TC; ESDC; TSB; DOT/FRA; OSHA; DHS/TSA; USCG and industry associations / committees (AAR/RAC).

POSITION REQUIREMENTS:

- University / Bachelor degree in Business, Law, or other related field;
- Expertise in federal safety and security laws and regulations that impact railway operations in Canada and the US including ability to interpret regulatory / legal language and assess how it links to and impacts CP Safety, Security and Operations;
- Knowledge of railway operations (T&E, Transportation, Engineering and Mechanical);
- Legal, compliance, and / or risk management experience is an asset;
- Proven ability to successfully lead a team;
- Language Skills: Bilingual (English & French) preferred;
- Strong interpersonal and diplomatic skills to build relationships, effectively interact and influence internal and external parties (Government, Regulatory Agencies; Senior Management; Operations departments; other CP Departments (e.g. Legal, Corporate Security, IS, Investor Relations, C&PA);
- Leadership / Advocacy & ability to lead and influence without having positional authority across multiple departments and external stakeholders;
- Self-motivated, resourceful team player who can apply judgment in ambiguous or unclear situations to provide decisions and recommendations; exercise sound judgment with limited supervision, but report to/seek guidance from Director Regulatory Affairs when appropriate;
- Excellent organization skills with ability to work independently and effectively manage work under tight timelines and changing priorities;

- Able to act strategically to balance big-picture concerns with day-to-day activities and stay informed about regulatory changes, industry practices and new developments relative to CP's mission and strategies;
- A logical and strategic thinker with strong critical reasoning skills;
- Relentless attention to detail;
- High degree of responsiveness and reliability; strong work ethic;
- Strong ability to consume large volumes of information; translate complex issues and summarize the information in a meaningful manner for internal stakeholders;
- Strong written communication skills - clear, concise, well organized, and error-free;
- Polished and professional verbal presentation skills – including with senior levels of management and all levels of Regulatory Agencies;
- Proficient in MS Office Suite including Word, PowerPoint, Excel;
- Ability to travel in Canada and the US required, sometimes on short notice;
- Some work may be required outside normal business hours.

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program:Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Manager, Regulatory Affairs](#)