



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/18

## Instructor Training - T&E - Fixed Term

<b>Job ID</b>	<b>83164-en_US-5969</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=83164-en_US-5969">https://careers.indigenous.link/viewjob?jobname=83164-en_US-5969</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2021-02-18 To: 2050-01-01

### Description

- Req ID: 83164
- Department: Corporate Risk
- Job Type: Fixed Term
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 50-60%
- # of Positions: 2
- Job Grade: 4
- Job Available to: Internal
- Deadline to apply: 03/02/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. PURPOSE OF THE POSITION: \*\* This position will require Extensive travel. In addition to meeting ASA training needs, this position will also to travel to other locations on the system as required.\*\* The Instructor Training - RT will conduct training courses and a variety of examinations to running trade personnel and other crafts as necessary. They will also schedule and deliver safety, rules & technical training to Field Operation Personnel and will work closely with Field Operation Management to identify training needs for Field Operations. POSITION ACCOUNTABILITIES:

- Provides training in accordance with delivery standards and practices;
- Administers written examinations to participants in courses and programs;
- Works closely with the Field Placement Coordinators in the managing of trainee's conductors and Locomotive Engineers;
- Evaluates on the job performance of trainee conductors, Locomotive Engineers or other employees as required;
- Updates training record system for all employees trained;
- Evaluates current training practices and recommends new training materials and/or procedures;
- Assists in the review of training material;
- Ensures training material is current and meets the needs of the clients;
- Acts as liaison between Rules and Instructor Training - RT and employees regarding rules application and interpretation;
- Provides guidance and support to management and employees on matters pertaining to rules interpretation and application;
- Ensures confidentiality to all classes of employees;
- Able to travel to provide training at other terminals;
- Assist train operations when required.

### POSITION REQUIREMENTS:

- High school or equivalent with post-secondary education preferred;
- Minimum of five years in Field Operations with excellent safety record;
- Must be Qualified as a locomotive engineer;
- Must have above average knowledge of Canadian Railway Operating Rules (CROR), General Operating Instructions (GOI) and Safety Rules and Work Procedures;
- Hold a valid drivers license;
- Knowledge of Microsoft Word, Power Point and Excel is an asset;
- Previous training experience an asset;
- RCLS Qualified is an asset.

### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Medical Requirements:Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate the environment and our assets. We are also committed to a healthy and safe workplace. CP's

Alcohol and Drug Policy and Procedures (&ldquo;Policy and Procedures&rdquo;) support these commitments. All new hires for a safety critical position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment.

Management Conductor Program: Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act (&quot;PIPEDA&quot;).

For more information, visit [Canadian Pacific for Instructor Training - T&amp;E - Fixed Term](#)