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Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting

Date Printed: 2024/05/03



Personal Support Worker

83-5B-97-4A-1B-BA

Job ID Web Address Company Location Date Posted Job Job Start Date Languages

https://careers.indigenous.link/viewjob?jobname=83-5B-97-4A-1B-BA Mikisew Cree First Nation Fort Chipewyan , Alberta From: 2021-02-28 To: 2021-03-08 Type: Fixed-term Category: Health Care March 15, 2021 English

Description

Kahkiyow Keykanow Elders Care Home (KKECH) Personal Support Worker

Mikisew Cree First Nation (MCFN) is currently seeking a Personal Support Worker (PSW) to join the Team in Fort Chipewyan Alberta. MCFN is a Woodland Cree, Treaty 8 First Nation.

Reporting to the Manager of KKECH, the Personal Support Worker (PSW) performs routine functions in the provision of care of residents.

Primary duties include working alongside Health Care Aides (HCA) to enhance the quality of life for Residents. Assisting Residents in the performance of daily living activities. Provide high quality personal care service that are in accordance with individual care plans, policies, procedures and licensing. Strengthen the four well beings (physical, mental, spiritual and emotional) of residents. Maintain cleanliness of Resident's living spaces (follow TMS*). Maintain and enhance teamwork with all coworkers.

The Personal Support Worker (PSW) are expected to demonstrate on-going competence in the daily living activities of the residents. Such duties are performed in accordance with established policies and procedures in a manner which respects the uniqueness, dignity, worth and self-esteem of the residents. This will promote maximum personal and functional independence which enhances the resident's life at the Kahkiyow Keykanow Elders Care Home. The PSW is a member of the client care team, who works within the policies and procedures of the MCFN, to facilitate that residents receive optimum care to aid in their recovery, to achieve their maximum independence, provide a secure, comfortable home-like environment. The Personal Support Worker acts as a patient advocate and facilitates communication between the resident, family and other health care professionals to meet their physical, social, spiritual, cultural and educational needs.

The Personal Support Worker (PSW)) will be responsible for:

• Collaboration with professional staff such as Nunee Health Center and Alberta Health Services in the care of the resident as required.

• Meal Planning/Collaboration with the Dietician and Cook to their specific needs and to ensure that all residents receive healthy food choices as per the Canada Food Guide. Assist with setting tables and with residents during meal time.

 $\hat{a}{\in} \varphi$ Mobility provide assistance using a cane or walker during transfer.

• Assist in the (ROM) range of motion as needed by HCA.

• May be required to accompany residents to health care appointments.

• Guided by HCA may be required to assist resident with showering/bathing.

• Guided by HCA may assist with personal care of residents.

• Guided by HCA may assist residents with changing clothes, washing up and toileting as needed.

• Cognitive impairment, monitor very closely residents with dementia, delirium or aggressive behaviour.

• Reporting observe and report any behavioral changes or conditions with the residents or any incidents involving residents within the Care Plan to the Professional staff.

• Teamwork with all coworkers, attend staff meetings, inhouse gatherings as required.

• Work Ethics adhering to the expectations with the Employee Code of Ethics/ Oath of Confidentiality.

• Other duties as required.

Skills

• Good physical and mental health

• Dependable

- Good organizational skills
- Reliable, punctual, honest, team player and ability to maintain confidentiality
- Knowledge of fire & disaster procedures
- Good communication skills, both written and oral
- $\hat{a}{\in} c$ Ability to work independently and as part of a team
- $\hat{a}{\in} c$ Demonstrated interest in the elderly
- Initiative to seek advice and guidance from supervisors and other qualified staff.
- Excellent interpersonal skills
- Able to work shift work with sudden changes in schedules

Experience

Qualifications We Seek

The PSW will have exceptional communication skills, are able to manage time and workload efficiently, be a critical thinker and problem solver. Successful candidates will have completed a grade 10 or GED.

Pass a criminal/vulnerable sector record check

Education Requirements

Successful candidates will have completed a grade 10 or GED.

Additional Skills

Must be in good health and have the physical capabilities which are compatible with walking, bending, lifting and transferring residents

Must have the willingness to perform a variety of repetitive tasks

Be proactive in the safety, care and comfort of the residents

PSW's are an essential part of the staff of the KKECH. Their ability to communicate effectively and to be

empathetic, compassionate and cooperative with residents, staff and visitors is a fundamental component for ensuring the functionality of the KKECH within our home of Fort Chipewyan.

Other

Due to COVID 19 and infectious diseases, preventative measures such as hand washing and the use of standard PPE precautionary measures is of the utmost importance.

Rental Accommodations are available.

Must be a resident of Canada

How to Apply

If you feel you have the demonstrated background and you meet the qualifications as listed above and are interested in learning more about this exciting opportunity, please submit a cover letter, current resume to:

hiring@mikisewcree.ca

Deadline for Applications March 8, 2021