



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/28

## Trainmaster - Chapleau

<b>Job ID</b>	<b>82943-en_US-5299</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=82943-en_US-5299">https://careers.indigenous.link/viewjob?jobname=82943-en_US-5299</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Chapleau, ON
<b>Date Posted</b>	From: 2021-02-10 To: 2050-01-01

### Description

- Req ID: 82943
- Department: Operations Central Division
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Chapleau, Ontario
- Country: Canada
- % of Travel: 10-20%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 04/30/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp). PURPOSE OF POSITION: As the Trainmaster you will deliver efficient movement of traffic within the road territory and yard-terminal by developing, organizing, and executing the daily yard-terminal/road operating plan in a safe and cost effective manner which maximizes fluidity and achieves Local Service Operating Plan (LSOP) and Operating Plan compliance on a daily basis. This includes all processes related to arrival, classification, building, inspecting and dispatching of trains. Leadership accountability for inputs and outputs of safety, service, productivity and financial metrics. POSITION ACCOUNTABILITIES:

- Ensure the safe and tactical execution of the Operating Plan through active supervision of operating (train) crews, Yardmasters, support staff and Assistant Trainmasters;
- Accountable for inputs and outputs of safety, service, productivity, financial metrics and adherence to corporate values, which includes compliance with regulatory environment;
- Accountable for the safe, on time operations of all trains and contribute to the overall execution of the LSOP and Operating Plan;
- Conduct efficiency tests, train rides and safety related activities to support a safe, efficient operation;
- Accountable to investigate safety rules and policy failures and respond and act on safety, health and environmental related incidents, identify cause, implement or recommend corrective actions or action plans;
- Participate and assist with safety and business plan roll-outs across the region;
- Identify and act on opportunities to increase yard/road fluidity and productivity;
- Create and manage a strong team of employees including determination of optimal numbers, recruitment and development;
- Ensure compliance to CP's policies and collective agreements and recommend changes;
- Ensure the delivery of optimal results against appropriate performance and financial metrics through maximum asset utilization;
- Accountable for holding investigations (accident or discipline) in accordance with labor agreements, policies, etc.;
- Accountable for inventory management for terminals and line of road in their areas of responsibility;
- Accountable for rail cars that are idle for 24 hours or longer for any reason;
- Accountable for full understanding of business requirements, service commitments and any service penalty conditions for customers in their geographic area;
- May be required to attend derailments/incidents/injuries when on duty;
- May be assigned Train & Engine employees to mentor and coach.

#### POSITION REQUIREMENTS:

- Must possess a High School diploma or GED;
- Must have previous railway experience;
- Previous operations related experience would be considered an asset;
- Must be able to understand the Operating Plan & Local Service Operating Plan and compliance to it as it pertains to the yard;
- Qualified Locomotive Engineer is an asset;
- Must become Conductor or Engineer qualified and occasionally operate trains;
- Must be or become rules qualified (CROR - Canadian Rail Operating Rules);
- Must maintain certifications and licenses (i.e. Engineer Certification);
- Ability to pin point expectations and provide positive and constructive feedback;
- Ability to analyze, understand and resolve local issues related to interpreting variances to operating protocols;
- Ability to understand and work with collective agreements and other applicable regulations;

- Knowledge of and ability to conduct investigations;
- Ability to accept change;
- Ability to drill down, understand root cause and resolve complex issues;
- Willing to be available as required on a 7x24 basis.

**WHAT CP HAS TO OFFER:**

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Medical Requirements:** Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate, the environment and our assets. We are also committed to a healthy and safe workplace. CP's Alcohol and Drug Policy and Procedures ("Policy and Procedures") support these commitments. All new hires for a safety critical position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment.

Pre-employment qualification drug test(s) are also required. This includes candidates participating in the Trainee Program who will also be required to pass a drug test during the training process before receiving final qualification for the position. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Trainmaster - Chapleau