



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Senior Application Developer - Java - Calgary, AB

**Job ID** 81764-en\_US-6882

**Web Address**

[https://careers.indigenous.link/viewjob?jobname=81764-en\\_US-6882](https://careers.indigenous.link/viewjob?jobname=81764-en_US-6882)

**Company** Canadian Pacific

**Location** Calgary, AB

**Date Posted** From: 2020-11-26 To: 2050-01-01

### Description

- Req ID: 81764
- Department: Information Services
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 02/23/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp).

**PURPOSE OF THE POSITION:**As the Java Developer you will be responsible for analyzing, constructing, testing, implementing and documenting application software solutions.

Provide support of application software solutions in compliance with determined Service Level Agreement. You will monitor application software health, ensuring optimal operation and performance throughout the organization's software asset life cycle and adhere to the organization's chosen SDLC methodology. **POSITION ACCOUNTABILITIES:**

- Analyze, design and document technical specifications that satisfy validated business requirements;
- Construct software solutions that strictly comply with technical specifications;
- Create, execute or participate in all levels of application testing; E.G. unit, SIT, etc;
- Execute and support a range of application software deployment types; E.G. from small standalone applications to highly integrated and complex cross-functional software solutions;
- Participate in post-implementation assessments of application solutions;
- Participate in reviews of SDLC deliverables and processes to maximize and share learnings with

teams;

- Analyze, modify and support legacy and new software applications at all levels of integration and complexity;
- Actively monitor the operating efficiency and stability of systems against determined service level agreements, ensuring optimal usage of the organization's software assets and its contribution to the organization's goals;
- Actively maintain system technical documentation ensuring accuracy and timeliness of information;
- Awareness of, and adherence to, best practices for application software development;
- Awareness of, and adherence to, defined support processes (e.g. incident management, change management, etc.);
- Driving the development of system specifications;
- Configuring the software to business requirements;
- Developing and executing tests to confirm the functionality;
- Creating necessary documentation and delivering knowledge transfer sessions;
- Coach developers on best practices and perform peer review of code;
- Communicating in a team environment;
- Participate in the on call support rotation.

#### POSITION REQUIREMENTS:

- University Degree in Computer Science, Information Systems, Engineering, Science or equivalent practical experience;
- At least 8 years in JavaScript, CSS3, HTML5, Java, JQuery, frameworks (Dojo)
- At least 3 years Groovy & Grails (2.2x +)
- At least 3 years Linux
- At least 3 years Oracle SQL
- Experience with diagnosing, isolating and debugging software and/or data related problems;
- Prior experience with at least one major IaaS and/or PaaS technology (OpenStack, Google Cloud, AWS, Heroku, etc.);
- 5+ years of experience with programming languages and environments:
- Must Have: Java, Javascript
- Should Have: Experience with Groovy and Grails Frameworks, Spring Framework/SpringBoot, Tomcat, MQ, XML, JSON, Thymeleaf, Hibernate, Maven/ Gradle, REST & OData Webservices, Shell scripting, GIT, CSS3, HTML5, Java, JQuery, frameworks (Dojo), Oracle SQL Experience
- Nice to Have: Experience with: AWS, Docker, Microservices, Automation scripts, SAP HANA/EHANA, SAP TM/CRM/ECC/YL
- Working knowledge and practical experience with Problem Solving techniques;
- Working knowledge and practical experience applying programming best practices;
- Experience with Scrum/Agile/Kanban methodologies;
- Strong root cause analysis skills;
- Good interpersonal skills;
- Team player, skilled at working in a highly collaborative manner;
- A desire to continuously learn;
- Strong written and oral communication skills, addressing different audiences; technical,

non-technical and management;

- Ability to coach developers on solution designing, documentation and code reviews.

**WHAT CP HAS TO OFFER:**

- Flexible and competitive benefits package
- Employer-Funded Retirement Plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy
- Part-time Studies Program

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **ADDITIONAL**

**INFORMATION: Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act (&quot;PIPEDA&quot;).

For more information, visit [Canadian Pacific for Senior Application Developer - Java - Calgary, AB](#)