



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
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# Job Board Posting



Careers.Indigenous.Link

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## Analyst/Specialist, Corporate Accounting - Compensation

<b>Job ID</b>	<b>81624-en_US-7451</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=81624-en_US-7451">https://careers.indigenous.link/viewjob?jobname=81624-en_US-7451</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2020-11-17 To: 2050-01-01

### Description

- Req ID: 81624
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Grade: 4
- Job Available to: Internal & External
- Deadline to apply: 01/31/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp).

PURPOSE OF THE POSITIONAs the Specialist Corporate Accounting & Compensation you will sustain and improve accounting and reporting activities associated with Labour Relations, Payroll, Vacation and Benefits processes. POSITION ACCOUNTABILITIES

- Plan detailed accounting and reporting activities on a recurring basis in order to support rapid and accurate period-end close;
- Coordinate activities with the multiple internal stakeholders that provide information into the accounting and reporting process (Payroll, Human Resources, Labour Relations, Information Systems) or require its output (forecasting, business groups);
- Perform journal entries and reconciliations;
- Prepare financial analysis on monthly and quarterly data;
- Assess and research implications of significant financial transactions;
- Identify, analyze and reconcile inconsistent information and recommend adjustments where necessary;
- Ensure accounting and reporting processes comply with applicable internal control (SOX) requirements;
- Liaise with Financial Planning to facilitate forecast preparation and monitoring;
- Address and respond to queries from auditors and internal reviewers;
- Identify and analyze possible improvements to processes and implement selected solutions.

### POSITION REQUIREMENTS

- Accounting (CPA) Designation (required);
- Knowledge of US GAAP requirements (desirable);
- ERP/SAP expertise (desirable);
- Payroll systems and processes (desirable);
- Application Expertise (desirable): BPC, Excel, Workiva, Blackline;
- Process Management Skills;
- Possess a strong attention to detail and accuracy;
- Ability to work collaboratively with multiple stakeholders
- Ability to set and meet deadlines and work independently in a fast-paced environment;
- Strong verbal and written communication skills.

### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Background Investigation:The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program: Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Analyst/Specialist, Corporate Accounting - Compensation](#)