



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Team Lead, Operations Accounting

<b>Job ID</b>	<b>81584-en_US-9312</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=81584-en_US-9312">https://careers.indigenous.link/viewjob?jobname=81584-en_US-9312</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2020-11-16 To: 2050-01-01

### Description

- Req ID: 81584
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Grade: 4
- Job Available to: Internal & External
- Deadline to apply: 11/27/2020

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp). **PURPOSE OF THE POSITION:** The Operations accounting team oversees CP's operational financial results. This will be a working team lead role where the individual will be responsible for leading a small team of operational accountants and will also be responsible for supporting the accounting tasks for one of the business units. The successful individual will play a key role in providing financial and operation result insights to business leads, will work closely with business leads and financial planners to enhance financial acumen and to aid in decision making. The successful candidate will be involved in all aspects of financial data from ensuring completeness and accuracy through the collection process, identifying the analytics potential, and analyzing financial and operation data to provide actionable insight. Along with the team, you will work closely with business leads and the Financial Planning & Analysis team to reflect pending trends and value realization in forecast/budget. **POSITION ACCOUNTABILITIES:** Coach, supervise and develop direct reports; Prepare and review financial analysis on monthly and quarterly results; Prepare and review monthly journal entries to capture business activities necessary to support the accuracy and completeness of the financial statements; Lead and support initiatives to continuously improve the accounting and reporting framework; Perform account analysis and monthly account reconciliations of key accounts; Perform other month end and year end closing responsibilities and reporting; Analyze financial results regularly to ensure financial data is complete and reflective of operational reality; Ensure consistency, completeness and integrity of financial information; Analyze pending trends to support business lead by advising of changes in patterns in relation to their annual targets and recommending possible changes; Gather and review operations metrics to support financial data review and analysis; Ensure financial accounting and data generation processes comply with applicable internal control (SOX) requirements; Partner with business stakeholders to recommend and implement improvements to financial data gathering and generation process, including but not limited to the timeliness and accuracy of accruals; Facilitate the use of financial reporting to provide insight and guidance to the business lead team by answering questions, resolving issues and advancing complex concerns; Recommend enhancement on operation and financial data quality and governance surrounding cross-functional processes and department(s) performance; Review and advance complex accounting concerns to business lead team in consultation with accounting policy team; Prepare and provide ad hoc financial and data quality analysis for budget/forecast, capital projects, investment value realization to Senior Manager Operations Accounting.

**POSITION REQUIREMENTS:** Bachelor's degree in Commerce, Accounting, Finance, or other relevant field; Accounting designation (CPA) is preferred; Prior experience in leading a team will be an asset 5 to 10 years' work experience with direct experience in financial accounting and analysis; Strong drive to continuously evaluate and improve processes; Proven technical and analytical skills with the ability to think creatively to identify trends and insights through different lens; Growth-mindset and curious to probe, discover, and solve problems; Solid knowledge with systems (SAP FI, CO, MM, PM, BPC) and advanced skills with Microsoft Excel; Effective relationship builder and ability to deliver results through influence in a collaborative team environment; Strong attention to detail.

#### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:** As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **BACKGROUND INVESTIGATION:** The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**MANAGEMENT CONDUCTOR PROGRAM:** Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Team Lead, Operations Accounting](#)