



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Train Conductor - Sparwood

<b>Job ID</b>	<b>81305-en_US-5363</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=81305-en_US-5363">https://careers.indigenous.link/viewjob?jobname=81305-en_US-5363</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Sparwood, BC
<b>Date Posted</b>	From: 2020-11-20 To: 2050-01-01

### Description

- Req ID: 81305
- Department: Operations Pacific Division
- Job Type: Full-Time
- Position Type: Union
- Location: Sparwood, British Columbia
- Country: Canada
- Job Available to: Internal & External
- Deadline to apply: 06/30/2021

**\*\*We are currently collecting resumes for current and future openings in 2021\*\*** To see the if the Conductor position is a good fit for you, please complete this Realist Job Preview prior to applying: <https://www.cpconductor.rjp.cdglhosting.com/> Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp). **POSITION DESCRIPTION:** Are you looking for an exciting career? Becoming a Train Conductor is the perfect career for you! As a Train Conductor you will start your rewarding long term career at CP. As a Train Conductor you will work as a member of a train crew that will assist with switching cars, making or splitting up trains in yards, or moving cars between yards, sidings or tracks; **POSITION ACCOUNTABILITIES:**

- Work in either train or yard service depending on their seniority;
- Carry out specific instructions detailing a train's route and specific movements;
- Handle the switching of cars, including coupling and uncoupling cars, and is able to lift out coupling device;
- Observe, interpret, and relay signals and other indications affecting movement of train;
- Signal crew members for movement of the engine or train using specific signals, or radio to indicate when to start, stop, back-up, set or release air brakes;
- Provide flag protection and relays signals to trains in an emergency situation, as stipulated in the operating rules;
- Move on and off moving or stationary equipment while train is performing industrial, station, or yard switching;
- Ride moving car by hanging onto grab irons or ladder, sometimes for extended periods of time;
- Fill out forms including train orders and switch lists and prepares required clear and legible reports;
- Work irregular hours, including holidays, weekends, days and nights and for periods of time up to 12 hours;
- Must be constantly alert to changing conditions and events and take safe and responsible action as required.

#### POSITION REQUIREMENTS:

- High School Graduation or General Equivalency Diploma (GED);
- 3 to 5 years' work experience with a demonstrated safe work record;
- Valid driver's license is required;
- Must be at least 18 years old;
- Demonstrated mechanical aptitude;
- Must be able to work with minimal supervision;
- Able to take action and/or make decisions affecting security/well-being of others, i.e. alerting others to unsafe conditions;
- Must have good spatial ability with regard to a sense of layout and space, together with an ability to judge speed and/or distance of moving objects;
- Able to communicate effectively both oral and in written;
- Good interpersonal skills with the ability to operate as a contributing member of a team;
- Must be prepared to work weekends and shifts - on call 24 hours/day with 2 Hours' notice depending on location, (with exception of Annual Vacation);
- Work may require extended time away from home;
- Must be able to pass the required examinations, read and understand safety instructions, books of rules, instructions and regulations, timetables, bulletins, waybills, placards, and other written or printed material;
- Must be prepared to work in adverse weather conditions;
- May be required to lift up to 80 lbs.
- Must be able to cross the United States border for work purposes;
- Must be able to obtain a passport.

#### WHAT CP HAS TO OFFER:

- Competitive benefits package

- Competitive company pension plan
- Annual Fitness Subsidy
- Driver's license verification

ADDITIONAL INFORMATION: Medical Requirements: Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate, the environment and our assets. We are also committed to a healthy and safe workplace. CP's Alcohol and Drug Policy and Procedures ("Policy and Procedures") support these commitments. All new hires for a safety critical position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment. Pre-employment qualification drug test(s) are also required. This includes candidates participating in the Trainee Program who will also be required to pass a drug test during the training process before receiving final qualification for the position. Background Investigation: The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check
- Education verification

CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Train Conductor - Sparwood](#)