



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Specialist Sustainability, Reporting & Metrics (Fixed Term)

<b>Job ID</b>	80044-en_US-5136	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=80044-en_US-5136">https://careers.indigenous.link/viewjob?jobname=80044-en_US-5136</a>	
<b>Company</b>	Canadian Pacific	
<b>Location</b>	Calgary, AB	
<b>Date Posted</b>	From: 2020-09-24	To: 2050-01-01

### Description

- Req ID: 80044
- Department: Corporate Risk
- Job Type: Fixed Term
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Grade: 4
- Job Available to: Internal & External
- Deadline to apply: 10/07/2020

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. Purpose of the Position: Reporting to the Director, Sustainability, the Sustainability Specialist, Reporting & Metrics will oversee the effective delivery of processes and tools to facilitate best in class reporting and communication of CP's sustainability practices and objectives. As a key member of the sustainability team, this position's primary objective is to engage with and provide support to CP's functional groups and external stakeholders in the development, implementation, monitoring and communication of CP's sustainability strategy - Sustainably Driven. This essential role provides expertise and organizational support to CP as a leading sustainable railway company. Position Accountabilities:

- Manages the data collection, analysis, and report development process to facilitate transparent and robust internal and external sustainability communication and disclosure through CP's sustainability reports, website, corporate reporting, regulatory filings, customer survey's and ESG rankings and ratings platforms (eg. DJSI, Sustainalytics, MSCI, ISS, etc.);
- Provides expertise, analytical skills and organizational support to align company sustainability disclosure practices to reporting standards such as GRI, SASB, UN SDG's, TCFD, CDP and others;
- Supports continual improvement through evaluation of reporting best practices, industry sector benchmarking, gap assessments and research of sustainability practices, ESG disclosure and evolving reporting standards and practice;
- Identifies opportunities and implements tools to increase the efficiency, quality and consistency of CP's data collection processes and reporting tools;
- Collaborates and engages with CP functional groups, industry associations, vendors, customers and ESG ratings organizations to support delivery and communication of CP's sustainability agenda;
- Provides internal guidance, reporting dashboards, tracking and reporting of ESG metrics and performance against sustainability targets and objectives across CP's network;
- Supports the implementation and delivery of CP's overall sustainability strategy, Sustainably Driven and contributes to other sustainability-related projects and initiatives at CP as required.

Position Requirements:

- An undergraduate degree in a related discipline including Environmental Science, Engineering, Accounting, Communications or Business;
- 2+ years of experience in a sustainability field (e.g. sustainability consultant, sustainability practitioner, corporate financial reporting or sustainability communications);
- Demonstrate professionalism, dependability, integrity, and trustworthiness, gaining respect amongst leadership and peers;
- Positive, enthusiastic, and passionate about the role, the company, and the impact it can have;
- Relevant work experience with:
  - The development of sustainability and corporate public disclosures related to material sustainability topics, customer requests, sustainability reports, annual corporate reports, CDP, TCFD and ESG ratings surveys (DJSI, MSCI, Sustainalytics, ISS, etc.);
  - Strong knowledge of reporting frameworks and standards (GRI, SASB, UN SDGs, TCFD, and others);
  - Experienced in project management, working across complex organizations, directing consultant services and engaging with external agencies and ratings firms to meet program objectives;
- Familiarity with leading ESG information management systems and data management tools considered an asset (eg. Enablon, Credit360, Intellex, EcoVadis, Workiva, Metrio, etc.);
- Possesses strong knowledge of emerging sustainability topics, preferably in the transportation sector;
- Proven analytical and organizational skills, detail-oriented and excellent communication skills, including report writing and public speaking skills;
- Strong interpersonal abilities and demonstrated ability to build relationships within and outside the organization to support program objectives;
- Excellent working knowledge of Microsoft office and Excel spreadsheets;
- Strong ability and willingness to work independently and collaboratively, with all levels of the organization.

#### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION: As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Background Investigation: The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program: Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Specialist Sustainability, Reporting & Metrics (Fixed Term)