



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
L9 P23 R4074 HWY 596 - Box 109  
Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/06

## Analyst/Specialist, Costing Analysis

<b>Job ID</b>	80024-en_US-8537
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=80024-en_US-8537">https://careers.indigenous.link/viewjob?jobname=80024-en_US-8537</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2020-09-22 To: 2050-01-01

### Description

- Req ID: 80024
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Grade: 5
- Job Available to: Internal & External
- Deadline to apply: 10/09/2020

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. **PURPOSE OF THE POSITION:** The purpose of the Analyst/Specialist Costing Analysis role is to provide analytical support as it relates to costing and profitability. The key is to prepare and consolidate accurate and timely analysis to key stakeholders such as Sales & Marketing, Finance, and Operations. The role will proactively use historical and prospective costing to identify cost reduction and margin improvement opportunities and closely work with our partners to ensure CP continues to make the most profitable marketing and operational decisions. **POSITION**

#### ACCOUNTABILITIES:

- Provide valued financial insights that shape corporate decisions in areas such as, contract renewals, capital investments and strategic corporate strategies;
- Build and manage relationships with stakeholders, becoming a dependable financial expert that stakeholders can trust and rely on for financial advice;
- Provide timely and accurate costing information and analysis to Sales and Marketing teams, detailing cost drivers and insight into profitability;
- Provide economic and financial recommendation on Operational changes, including proactively identifying areas for margin improvement and working with Operations on implementation of initiatives;
- Provide support to cross-functional stakeholders to assess the financial viability of investment projects, using extensive knowledge of the network to analyze impact of changes;
- Develop financial information and articulate impacts of Sales and Marketing or Operational decision making to the corporations profitability metrics;
- Become an expert in managing costing data, continually look for improvements in the financial models and information systems, and work closely with stakeholders to understand and implement changes that will drive business results.

#### POSITION REQUIREMENTS:

- Undergraduate degree in Commerce/Finance, Accounting, Economics or other relevant fields;
- 1-3 years (Analyst) or 3 to 5 years (Specialist) work experience in a related role;
- Strong modelling, qualitative and quantitative analytical skills;
- Proven ability to integrate disparate data and information into a common analysis;
- Demonstrated intellectual curiosity to identify root causes and solve complex problems;
- Ability to understand and articulate complex issues, risks, and results to management and stakeholders of different work and educational backgrounds;
- Strong attention to detail and respect for deadlines;
- Strong organizational, time management, collaboration, and relationship management skills;
- Ability to bridge the gap between analytics and business understanding;
- Leadership skills including mentoring, change management, process review and improvement;
- Excellent verbal and written communication skills;
- Proficient Excel skills and experience working with large volumes of data. SAP experience is an asset;
- Experience in developing costs and assessing profitability for products or services, particularly in the rail or transportation industry, is an asset.

#### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan

- Performance Incentive Program
- Annual Fitness Subsidy

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**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Analyst/Specialist, Costing Analysis](#)