



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Manager Production - AB

**Job ID** 80004-en\_US-9979  
**Web Address**  
[https://careers.indigenous.link/viewjob?jobname=80004-en\\_US-9979](https://careers.indigenous.link/viewjob?jobname=80004-en_US-9979)  
**Company** Canadian Pacific  
**Location** AB Wide, AB  
**Date Posted** From: 2020-09-21 To: 2050-01-01

### Description

- Req ID: 80004
- Department: Engineering
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Alberta wide, Alberta
- Country: Canada
- % of Travel: 80-90%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: [[closeDate]]

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp).

**PURPOSE OF THE POSITION:**As the Manager Production you will provide the required leadership to safely execute assigned Production projects. Manage the daily operation of Production projects. Provide leadership accountability for inputs and outputs of safety, service, productivity and financial metrics. **POSITION ACCOUNTABILITIES:**

- Ensure regulatory compliance for respective project assignments;
- Ensures the application of CP policies, safety practices, and procedures by all direct reports;
- Delivers specified safety, service, and financial outputs/results expected within assigned projects;
- Investigate failures of CP policies, safety practices and procedures;
- Participate in the development of and Implement work processes/changes that achieve continuous improvement;
- Delivers expected quality to the approved scope of work;
- Executes work in a manner consistent with labor agreements;
- Maintains cross functional relationships and ensures clear cross functional working relationships between all direct reports;

- Coach direct reports to improve their effectiveness;
- Reviews planned capital work, confirms material and execution requirements, advises internal customers on work execution requirements.

**POSITION REQUIREMENTS:**

- High School Diploma or GED equivalent;
- 5 years of progressive Supervisory experience in Track Renewal/Maintenance;
- Working knowledge of Red Book, SPC,s GEI, CROR;
- Demonstrated capability to apply relevant knowledge and technical skills to monitor and direct assigned project work;
- Capability to manage a project plan/schedule;
- Ability to manage priorities and ensure delivery of planned/expected key performance metrics;
- Leadership skills including coaching, motivating, team building, implementing change;
- Ability to influence peers, cross functional co-managers and leadership team;
- Ability to drill down, understand root cause and resolve complex issues;
- Knowledge of computer systems.

**WHAT CP HAS TO OFFER:**

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Medical Requirements

Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate, the environment and our assets. We are also committed to a healthy and safe workplace. CP's Alcohol and Drug Policy and Procedures ("Policy and Procedures") support these commitments. All new hires for a safety sensitive position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment. Pre-employment qualification drug test(s) are also required.

**Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check
- Driver's License Verification

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Manager Production - AB

