



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Human Resources Business Partner

<b>Job ID</b>	<b>7F-71-5B-E2-B2-1C</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=7F-71-5B-E2-B2-1C">https://careers.indigenous.link/viewjob?jobname=7F-71-5B-E2-B2-1C</a>	
<b>Company</b>	Havergal College	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2023-04-27	To: 2023-06-26
<b>Job</b>	Type: Full-time	Category: Human Resources
<b>Languages</b>	English	

### Description

We are seeking an individual who is aligned with our core values and reflects our core competencies to join our Human Resources department as the Human Resources Business Partner. This is a contract position.

#### About Havergal

Founded in 1894 and located on a beautiful 22-acre campus in midtown Toronto, Canada, Havergal College is one of Canada's pre-eminent independent schools for girls from Junior Kindergarten through Grade 12. At the forefront of women's education for over 125 years, Havergal offers a contemporary liberal arts education and is rooted in the Anglican tradition. Havergal's mission is to prepare young women to make a difference. Through our outstanding academic and cocurricular programs, we nurture a culture of capability that fosters self-confidence, leadership, critical thinking, and global mindedness within our students.

At Havergal College, we believe that great schools are made up of great people. We are committed to building a diverse workforce and an inclusive workplace. We encourage applications from all qualified candidates with a diverse range of experiences and perspectives, including women, BIPOC (Black, Indigenous and People of Colour) peoples, and persons with disabilities. We are seeking candidates with a wide range of experiences and diverse identities and perspectives to contribute to our culture of excellence.

#### The Position:

The Human Resources Service Business Partner (HRBP) is responsible for supporting the day to day activities of the human resource function with a primary focus on leading and implementing recruitment and selection activities for employees at Havergal; ensuring that the integrity of the staffing process is maintained and carried out according to the School policies and appropriate legislation; creating an inspiring experience for new employees and establishing the foundation for high employee engagement.

In terms of HRIS, the HRBP will function as the HR Lead in the administration of HR's Applicant Tracking System (ATS), internal Employee Portal (VeraCross), Learning System (HRdownloads) and other relevant information systems.

The HRBP must maintain a customer-focused orientation, functions collaboratively as a member of

the HR team and is expected to share with the team in responding to requests from people leaders and department heads covering the full spectrum of HR policy and procedural issues. This requires strong collaboration among all HR team members to maintain consistency and appropriately reflect Havergal's policies, vision and values.

### **How to Apply**

Click "Apply Now"

To learn more about this opportunity, the expectations, qualification requirements and How To Apply please visit our website at [www.havergal.on.ca](http://www.havergal.on.ca)

All qualified candidates are encouraged to express their interest no later than May 15, 2023.

We thank all applicants in advance. Only those candidates selected for an interview will be contacted. Havergal College is an equal opportunity employer. We are committed to an inclusive, barrier-free recruitment and selection process, and work environment in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). We will be happy to work with applicants requesting accommodation at any stage of the hiring process. If you require accommodations, please contact Cathy LeBlanc at 416-483-3519 ext. 6526 or by email at [accessibility@havergal.on.ca](mailto:accessibility@havergal.on.ca).