



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Forest And Climate Specialist

<b>Job ID</b>	<b>7E-DB-7D-8D-5F-A7</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=7E-DB-7D-8D-5F-A7">https://careers.indigenous.link/viewjob?jobname=7E-DB-7D-8D-5F-A7</a>	
<b>Company</b>	Nature United	
<b>Location</b>	British Columbia, British Columbia	
<b>Date Posted</b>	From: 2021-04-06	To: 2021-05-03
<b>Job</b>	Type: Full-time	Category: Miscellaneous
<b>Languages</b>	English	

### Description

#### ABOUT US

Nature United is a national organization committed to reimagining conservation across Canada. Our mission is to create solutions for people and nature by building diverse partnerships to protect lands and waters and to ensure nature is the foundation of healthy communities, economies and future opportunities. Our areas of focus are to advance sustainable management of lands and waters by supporting Indigenous leadership and authority and responsible resource use, and to harness the power of nature to address the climate crisis by advancing natural climate solutions.

Our organization is honoured to work with many Indigenous partners. We recognize and respect the Indigenous Peoples of Canada—First Nations, Inuit and Métis Nations—as the original rights-holders of the lands and waters in Canada. We have an ongoing commitment to continue to strengthen our awareness of the history and enduring impacts of colonialism, and to build partnerships based on reconciliation, as well as respect, equity, open dialogue, integrity and mutual accountability.

As an affiliate of The Nature Conservancy (TNC), what we do is informed by the best global science and supported by the leadership of the world's largest conservation organization. Nature United is headquartered in Toronto and builds on the Conservancy's long history of conservation achievements in Canada.

Since 2018, Nature United has been developing a program on nature-based action on climate change entitled Natural Climate Solutions (NCS). NCS are land- or water-based actions to protect, manage or restore natural systems to avoid emissions or increase sequestration in forests, wetlands, grasslands and agricultural lands.

Visit [www.natureunited.ca](http://www.natureunited.ca) and [www.nature.org](http://www.nature.org) to learn more.

#### SUMMARY

The Forest and Climate Specialist will be the primary point person to advise on forest management in both British Columbia (B.C.) and Manitoba (MB) and advance the implementation of Natural Climate Solutions (NCS) in B.C. with a focus on forested ecosystems. This 3-year position will ensure Nature United's National and B.C./ MB goals for reducing GHG emissions through improved forest management are connected to on-the-ground projects. They will identify

opportunities for on the ground projects to realize emissions reductions and strengthen conditions for large-scale protection, management, and restoration of ecosystem functions that result in captured or avoided emissions. As we expect this to be achieved through catalyzing many on-the-ground projects, they will work closely with Nature United's NCS Program Director and Director of Strategic Partnerships to effect changes in policy, market and legal conditions.

Approximately three quarters of the effort associated with this position is allocated to work in B.C., while approximately one quarter is allocated to work in Manitoba.

Nature United is committed to working in partnership with Indigenous peoples to support increased recognition of the authority of Indigenous peoples to steward their lands and waters. The Forest and Climate Specialist will focus on activities that advance climate mitigation and resilience goals through strategies that align with our rights-based approach to conservation and in collaboration with Indigenous communities, industry sectors, governments and other civic organizations.

## ESSENTIAL FUNCTIONS

The Forest and Climate Specialist will play a pivotal role on the Nature United team by providing key strategic advice and expertise to inform ongoing and emerging efforts to realize forest-based Natural Climate Solutions with a focus on the B.C. coast, as well as providing forestry and forest management expertise to other programs of Nature United, particularly in Manitoba. This person will work with a team to assess opportunities for on-the-ground carbon mitigation activities "taking into consideration relevant political, regulatory, and market factors and addressing barriers/realizing opportunities" and then leading on and/or supporting the implementation of land use and management changes.

This person will also work as part of a larger team designed to deliver forest and climate outcomes, supported across the west coast of North America by The Nature Conservancy's Emerald Edge (EE) Program with funding from the Bezos Earth Fund. Their work will contribute to the Bezos Earth Fund and EE project objectives and will therefore require close coordination with that team.

## RESPONSIBILITIES AND SCOPE

- Report to the BC Program Director and collaborate through a matrixed decision-making structure with the whole Nature United team including the Manitoba Program Director, the lead scientist, the Natural Climate Solutions Program Director, the Director of Strategic Partnerships and the Director of Conservation;

- Participate as a member of the core team for the Emerald Edge Program Climate Mitigation Accelerator representing the NCS work that B.C. is doing and helping to establish and advance shared goals at the scale of the Emerald Edge (coastal temperate rainforest of North America);

- Act as the Nature United lead in collaborating with other TNC programs on the west coast of North America to better understand and map carbon mitigation opportunities and develop a pipeline of project opportunities that deliver climate benefits through forest-based solutions;

- Manage contracts and grants with a variety of experts and interest groups, working within Nature United's Standard Operating Procedures and processes;

- Build and/or maintain respectful partnerships with Indigenous communities, including working to identify outcomes of shared interest and advancing work in partnership;

- Advise on the implications of policy and regulatory matters related to the forest sector and climate change with a broad focus to advancing NCS in B.C. and MB;

- Build and maintain effective partnerships with relevant non-governmental organizations, Provincial governments, and key industry stakeholders;

• Participate in team planning and strategy discussions for work in B.C., MB, and elsewhere Nature United works;

• Make independent decisions based on analysis, experience and context, foreseeing risk and proactively seeking advice as needed; and

• Participate in skill building and professional development opportunities.

## **Experience**

### **MINIMUM QUALIFICATIONS**

• Relevant education and at least 5 years of experience in a related field or equivalent combination of related education and experience (e.g. no degree but 10 years experience working at the nexus of climate and forests);

• Demonstrated understanding of forest management, the forest sector, and/or climate mitigation activities and the related policy and regulatory context in B.C and western Canada;

• Experience working with the forest sector and/or government to create change toward improved forest management or climate action within existing policy frameworks

• Knowledge of forest sector regulatory context including different tenure management regimes in at least one province, preferably B.C. or MB;

• Knowledge of forest carbon offset projects and relevant protocols, standards, and global offset markets;

• Demonstrated experience managing or coordinating projects and advancing initiatives with diverse and geographically dispersed teams;

• Proven success developing strong partnerships, across organizational interests, committed to achieving shared goals;

• Proven success in developing, managing, and tracking budgets and external contracts;

• Familiarity with Indigenous peoples' rights and history in Canada;

• Demonstrated excellence in verbal and written communications for diverse audiences;

• Proficiency in applications such as Microsoft Word, Excel, Power Point and Web Browsers.

## **Additional Skills**

### **PREFERRED KNOWLEDGE, SKILLS & EXPERIENCE**

• Master's degree in related field and 5 years experience in forest management/land-use policy;

• Registered Professional Forester (RPF) designation or equivalent;

• Proven experience using forest resource economics to change forest management;

• Experience developing forest carbon offset projects

• Proficient with GIS;

• Demonstrated knowledge of climate science and policy as well as related national and international and emissions reductions commitments;

• Proven ability to manage complex projects involving diverse interest groups.

## **How to Apply**

**APPLICATION DEADLINE:** Application deadline is 11:59pm ET on Monday May 3, 2021.

External applicants: Please apply to Job # 49624 by clicking Apply Now, and submit resume and cover letter separately using the upload buttons. Click "submit" to apply for the position or "save for later" to create a draft application for future submission. Once submitted, applications cannot be revised or edited. Failure to complete required fields may result in your

application being disqualified from consideration. If you experience technical issues, please contact [applyhelp@tnc.org](mailto:applyhelp@tnc.org).