



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
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Job Board Posting



Careers.Indigenous.Link

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People Partner

Job ID	7B-DE-4B-5A-08-D1	
Web Address	https://careers.indigenous.link/viewjob?jobname=7B-DE-4B-5A-08-D1	
Company	MS Society Of Canada	
Location	Flexible Across Canada , Across Canada	
Date Posted	From: 2021-04-13	To: 2021-04-27
Job	Type: Full-time	Category: Human Resources
Job Start Date	As soon as possible	
Languages	English, French (an Asset)	

Description

Are you someone who is passionate about the work that you do? Do you want your next adventure to be part of a great cause? If so, look no further than the MS Society of Canada! Our team is expanding, and we are looking for a People Partner on a full-time basis working 35 hours per week. This role is ideal for someone who has solid generalist experience and is looking to take the next step with a national health charity. The People Partner drives our vision, mission and values by working with leaders across the organization to ensure the MS Society is a great place to work. Our team achieves results by being innovative, driven, collaborative and trustworthy.

This role is both hands-on and strategic and provides expertise in all areas including recruitment, learning & development, employee relations, goal setting, compensation, employee retention and will also support ad hoc projects.

We have a bold vision of a world free of Multiple Sclerosis (MS). Our mission is to connect and empower the MS community to create positive change and you can be part of that!

Who we are

Canada has one of the highest rates of MS in the world, with an estimated 90,000 Canadians living with the disease.

We are privileged to be a part of a determined group of change agents who are working tirelessly to create a world free of MS. Some 1500 Canadians affected by MS serve as leadership volunteers on division and chapter councils and committees and an estimated 13,500 volunteers work tirelessly delivering programs, fundraising events, public awareness campaigns and social action activities.

Through discoveries, innovation, and collective action, we will work together to alleviate the uncertainty that MS causes, help provide accessible options for disease management, and reach out to partners to eliminate physical and social barriers in our communities.

Our strategy not only lays out the roadmap in our journey to create a world free of MS, but we hope it also provides inspiration for all in the MS community to connect and collaborate in order to advance treatment and care, enhance well-being, understand and halt disease progression, and prevent MS from happening. Discover. Innovate. Act.

What we offer

At the MS Society of Canada, we have a comprehensive benefits package that includes health, dental, short-term disability, an employee and family assistance program (EFAP) and travel insurance, to name a few. We also offer a RRSP matching program. Not only do we close between Christmas and New Years, but we also have half day Friday's before long weekends! On top of that, we offer flexible working arrangements and opportunities to work remotely as well. Who wouldn't want all of that?

The role you will play

- Be a leader and credible advocate for your partner team, the People team and the organization; exert influence to create positive change.
- Deliver both strategic and tactical HR support and programs to employees and leaders, including recruitment, performance management, organizational design, learning and development, compensation programs and employee relations.
- Proactively identify opportunities and assess improvements to the employee experience and partner with leadership to develop and implement innovative and lasting solutions.
- Identify relevant topics, develop content and deliver engaging learning sessions.
- Exert influence to create positive change and proactively mitigate and resolve employee issues.
- Advise, mentor/coach and guide all levels of leadership to develop positive team engagement capability and leadership skills.
- Build credibility and trust among team members. Resolve employee concerns through compassion, a systematic approach, clear documentation, and follow-through.
- Partner with the organization to build engaged, diverse, inclusive and high-performing teams.
- Consult and advise on succession planning, goal setting and driving the annual compensation review.
- Actively develop our team members.
- In partnership with leaders, develop workforce plans that ensure our success for the long term.
- Act as health & safety liaison to our JHSC.

What you will bring

Are you someone who:

- Has a college diploma with at least 1 year experience in a HR Business Partner role and 3-4 years' experience in HR or the equivalent education and experience
- Has the ability to communicate in both English and French
- Has proven experience in the development and delivery of innovative and engaging learning sessions
- Can demonstrate a thorough understanding and hands-on application of internal and external People principles, concepts, practices and standards
- Can effectively partner with all levels of the organization and positively influence teams

- Has proven planning and organizational skills, attention to detail and ability to handle multiple tasks
- Has outstanding written and verbal communication; must be a clear, concise and persuasive communicator

If this sounds like you, then we want to hear from you!

How to Apply

If everything you have read so far has made you want to be part of this fantastic team, please send your application that includes your resume, cover letter and salary expectations to joinus@mssociety.ca by April 26, 2021. Applications without salary expectations will not be considered.

All positions at the MS Society of Canada will require a criminal background check. This position is also a position of trust. The incumbent will be required to complete the screening process including completion of a credit check in compliance with the National Screening Measures Policy. The MS Society is dedicated to encouraging a supportive and inclusive culture amongst the whole workforce where people from all backgrounds can thrive. Our aim is to ensure that all employees, volunteers and those interested in joining our team are given equal opportunity and that our organization is representative of all sections of society. We encourage all qualified applicants to apply.

We are committed to accommodating applicants' needs throughout the selection process. Please contact joinus@mssociety.ca should you need accommodation.

To learn more about the MS Society of Canada and the great work that we do, we encourage you to visit www.mssociety.ca