



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Employee Relations Specialist

<b>Job ID</b>	<b>7B-9D-81-75-2B-19</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=7B-9D-81-75-2B-19">https://careers.indigenous.link/viewjob?jobname=7B-9D-81-75-2B-19</a>	
<b>Company</b>	BC Public Service	
<b>Location</b>	Multiple Locations, British Columbia	
<b>Date Posted</b>	From: 2022-06-30	To: 2022-07-27
<b>Job</b>	Type: Full-time	Category: Public Administration
<b>Job Salary</b>	\$77,700.20 - \$110,000.05 annually	
<b>Languages</b>	English	

### Description

BC Public Service Agency: Kamloops, Nanaimo, Nelson, Prince George, Vancouver and Victoria

The locations listed above are to assist applicants in searching for this opportunity. This position may be performed in other approved locations within the Province of BC. For specific information about a location, applicants must contact the Hiring Manager to confirm if working remotely from that location could be considered.

Employee Relations Specialist

The BC Public Service Agency (PSA) provides leadership and services in people management. PSA supports its clients in achieving their human resource goals and improves the overall effectiveness of the public service by providing human resource management policies and frameworks, as well as a variety of human resource services, products and programs.

As an Employee Relations Specialist, you will be providing specialized expertise to supervisors and managers of all ministries and PSA staff relating to the interpretation, application and administration of collective agreements, employment and related legislation and policy, conditions of employment, and effective employee relations practices. As a highly effective communicator and seasoned professional, you will lead or assist in complex investigations for both included and excluded public service employees. You will function effectively in a challenging environment where your analytical and mediation/negotiation skills will be tested daily and where your decisions impact the organization's relationship with its employees. You will oversee a diverse portfolio and possess the autonomy to organize your work schedule accordingly along with having flexibility in managing workload obligations.

Qualifications for this role include:

- A university degree in a related field (e.g. Business Administration, Industrial Relations, etc.) and a minimum of 3 years' recent experience in a related Human Resources role in a unionized environment; OR
- A diploma in a related field and a minimum of 5 years' recent experience in a related Human Resources role in a unionized environment; OR
- An equivalent combination of education and experience may be considered.

For the above requirement, to be considered "related", Employee Relations or Labour Relations work must have been the primary function of the role. This should include the provision of consultative advice and expertise on matters such as employee/labour relations, performance management, attendance management, investigations, discipline, workplace complaints and/or grievances.

- Experience working effectively in a multi-disciplinary team environment and building relationships with partners and stakeholders.
- Preference may be given to applicants who have recent experience leading or directing employee/labour relations investigations.

### How to Apply

Click "Apply Now" For more information and to apply online by July 27, 2022