



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Supervisor, Aboriginal Child And Family Centre

**Job ID** 7B-27-02-F6-EA-77

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=7B-27-02-F6-EA-77>

**Company** Native Child And Family Services Of Toronto

**Location** Toronto, Ontario

**Date Posted** From: 2022-03-21 To: 2022-09-17

**Job** Type: Full-time Category: Miscellaneous

**Languages** English

### Description

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Classification: Regular Full-Time

Hours: 35 hrs/wk.

Location: 1290 Weston Rd, Toronto

#### Position Summary:

Reporting to the Manager, Early Years and Community Programs, the Supervisor, Aboriginal Child and Family Centre, is responsible for integration and day-to-day coordination of all onsite services, including culturally grounded Early Years, Youth, Family, and Elder programming aligned with community needs and Agency standards.

#### Responsibilities:

- Implement, coordinate and supporting in the evaluation of all community services offered by the Agency through an integrated service delivery model, in consultation with the NCFST Leadership team.
- Develop and implement plans to ensure ongoing community development, focused on providing services for all community members (children, youth, adults, caregivers, Elders)
- Provide ongoing supervision to staff, including creating individualized workplans, regular check-ins and day-to-day support.
- Develop strong relationships with other NCFST Aboriginal Child and Family Centres, to ensure aligned service delivery across sites.
- Develop strong community relationships with neighbourhood residents and agencies, including ongoing engagement with the Community Council.
- Coordinate community forums and program initiatives to ensure community needs are being met in culturally responsive ways.
- Supervise and maintain the operation of an Aboriginal EarlyON Program and/or Aboriginal Head

Start Program. Understand the unique complexities of working within licensed and unlicensed programs.

- Provide ongoing Youth Programming development and service delivery, in consultation with the NCFST Youth Department.
- Represent NCFST at community events and on assigned initiatives by sitting on various tables, clusters and councils, and maintaining ongoing communication with various community resources and services.
- Oversee financial activities, including multiple budgets, tokens and food cards, requisitions etc.
- Oversee incident reporting as necessary.
- Prepare briefs, proposals and reports as required.
- Ensuring a robust digital presence on Social Media platforms, promoting programming and community connection grounded in Aboriginal worldviews.

What we are looking for:

- Strong understanding and practice of Aboriginal approaches to wellbeing, including Land-based practices and cultural knowledge.
- Connection to First Nation, Metis, Inuit communities.
- Knowledge and understanding of Early Years (Aboriginal head Start, EarlyOn, Childcare programs, policies and procedures), Youth, Elder and Community programs.
- BSW or related degree with 5 years experience, MSW with 3 years experience OR a combination of education and experience working with First Nations, Metis or Inuit peoples.
- Dynamic leadership and communication skills.
- Strong relationship building skills. Adept verbal and written communication skills in a range of contexts (community facing, funder based, internal and external stakeholders).
- Strong supervisory, problem solving, forward thinking, and conflict resolution skills.
- Adept understanding of digital databases, project management software and communication technology.
- Demonstrated understanding and commitment to NCFST Mission and values.
- Demonstrated understanding of workplace Health and Safety practices and current legislation.
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- NCFST requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.

### **How to Apply**

Click "Apply Now"

If you are interested in this job opportunity, please visit our website: [www.nativechild.org](http://www.nativechild.org) on or before April 4, 2022.

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.