



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2022/12/01

Zhishay

Job ID	7A-25-B1-EE-0B-82
Web Address	https://careers.indigenous.link/viewjob?jobname=7A-25-B1-EE-0B-82
Company	Native Child And Family Services Of Toronto
Location	Toronto, Ontario
Date Posted	From: 2022-06-15 To: 2022-12-12
Job	Type: Full-time Category: Miscellaneous
Job Salary	\$36,502 - \$55,307 35 hr week
Languages	English

Description

Location: 1288 Weston Road - Mt. Dennis EarlyON Hub

Position: Unionized

Classification: Regular Full-Time

Summary:

Native Child and Family Services of Toronto strives to provide a life of quality, well-being, caring and healing for our children and families in the Toronto Native Community.

We do this by creating a service model that is culture-based and respects the values of Native people, the extended family, and the right to self-determination and through the integration of holistic, culturally based prevention services that are child centred, family focused, and community driven.

Under the direction of the Supervisor, Aboriginal Child and Family Centre, the Zhishay -Father Support Worker will:

- Develop, implement and facilitate culturally- based early learning educational and prevention programs for fathers/male caregivers and families with a focus on children 0 to 6 years of age.
- Ensure that program content is evidence and culturally- based in all areas related to child development, nutrition, parenting, family violence and other matters that impact their life circumstances.
- Undertake community/home visits, establish in-depth trusting and nurturing relationships with fathers/male caregivers and their children.
- Provide educational and supportive guidance/advice to fathers/male caregivers on matters related to early learning and development, family life, relationships and all other matters impacting their life circumstances.
- Provide one-on-one supportive services to families and their children.
- Develop and deliver both children's and fathers/male parenting and empowerment programs/circles to promote a sense of identity, culture, parental involvement and to aid in, overall, capacity building.
- Intervene appropriately to crisis situations and make all suitable referrals to specialized supports, including Holistic and Clinical Services.
- Initiate and attend meetings with internal and external services.
- Perform program outreach by utilizing internal and external resources and by participating in community events.
- Support parents who may have experienced the loss of a child through apprehension.
- Maintain accurate reporting, case files, and statistical data and, subsequently, submit reports.
- Other duties as assigned by supervisor.

Qualifications, Knowledge and Skills:

- A Diploma in Early Childhood Education and in good standing with the College of Early Childhood Educators.
- High literacy in child development, parenting/care giving and Aboriginal Culture
- A willingness to undertake and pass a Vulnerable Sector Police Record Check.
- An understanding of the issues impacting at-risk Aboriginal families within the urban environment.
- A high level of cultural literacy and competence in the provision of culture based services.
- Experience promoting and implementing age/stage developmental play/ parent child activities.
- Awareness of supports and resources within the community.
- Ability to communicate and offer guidance to parents on the care of children.
- Ability to work within a multi-disciplinary team.
- Strong verbal and written communication skills
- Good organizational skills and ability to multitask.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace health and safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

How to Apply

Click "Apply Now"

To apply, please provide:

- Cover letter outlining how you how meet the qualifications of the role.
- Current resume and include three work related references

- Proof of Vaccination. NCFST employees are required to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.
- As a multi-service urban Aboriginal agency providing holistic, culture-based programs and services to Aboriginal children, and families, NCFST will give priority to applicants who identify as First Nations, Inuit, Metis, and those with close affiliations.
- NCFST is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

Closing Date: June 28, 2022

We thank you for your interest, however, only those applicants selected for an interview will be contacted.