



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Track Maintainer/Labourer - CMQ - Sherbrooke

**Job ID** 79985-en\_US-4053

**Web Address**

[https://careers.indigenous.link/viewjob?jobname=79985-en\\_US-4053](https://careers.indigenous.link/viewjob?jobname=79985-en_US-4053)

**Company** Canadian Pacific

**Location** Sherbrooke, QC

**Date Posted** From: 2020-09-21 To: 2050-01-01

### Description

- Req ID: 79985
- Department: Engineering
- Job Type: Full-Time
- Position Type: Union
- Location: Sherbrooke, Quebec
- Country: Canada
- % of Travel: 30-40%
- # of Positions: 3
- Compensation Rate: \$19.40/hr to \$27.62/hr
- Job Available to: Internal & External
- Deadline to apply: 12/03/2020

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp).

**PURPOSE OF THE POSITION:** To safely maintain railway track within a specific territory in accordance with Transport Canada regulations and the policies of Canadian Pacific. **POSITION ACCOUNTABILITIES:**

- Track maintenance and renewal work;
- Moderate to heavy physical labour such as; Pulling track spikes, applying rail anchors, shoveling crushed rock;
- Use of hand tools and small machines, may be called upon to operate large track renewal equipment;
- Standing, bending, and lifting for long periods of time;
- Ability to lift tools and equipment of 50lbs or greater on a regular basis;
- Repetitive tasks;
- Comply with safety rules and regulations. Safety is critical when working around heavy moving equipment in a high risk environment;

- Available to respond to emergent situations 24/7;
- Work can be seasonal and employees may be laid off at the end of a work season. Employees will be called back as needed (in seniority order).

#### POSITION REQUIREMENTS:

- High School diploma or GED equivalent;
- A safety-oriented work ethic supported by experience within the labour industry;
- Previous experience in track maintenance or as a machine operator would be beneficial;
- Valid Class 3 license or in the process of obtaining one would be preferred;
- Mechanical or welding experience is desirable;
- Must be able to perform physically strenuous work outdoors in all types of weather;
- Ability to read and understand safety rules and regulations, and perform tasks in accordance with those rules;
- Good written and verbal communication skills are essential;
- Familiar with shift work schedule, which may change based on operational needs and requirements or per collective agreement;
- Available to travel and be away from home if required;
- Bilingual is preferred (English & French);
- Must live within 80 kms of Lac Megantic, QC.

#### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Annual Fitness Subsidy

#### ADDITIONAL INFORMATION: Medical Requirements:

Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate the environment and our assets. We are also committed to a healthy and safe workplace. CP's Alcohol and Drug Policy and Procedures ("Policy and Procedures") support these commitments. All new hires for a safety sensitive position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment. Pre-employment qualification drug test(s) are also required.

Background Investigation: The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check
- Education verification

CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Track Maintainer/Labourer - CMQ - Sherbrooke