



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Senior Manager Bridge Maintenance - East

<b>Job ID</b>	<b>79983-en_US-4525</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=79983-en_US-4525">https://careers.indigenous.link/viewjob?jobname=79983-en_US-4525</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Toronto, ON
<b>Date Posted</b>	From: 2020-09-18 To: 2050-01-01

### Description

- Req ID: 79983
- Department: Engineering
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Toronto, Ontario
- Country: Canada
- % of Travel: 60-70%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 01/08/2021

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp). \*Please note this position will be based in Toronto, ON or Montreal, QC depending on the successful candidate. **PURPOSE OF THE POSITION:** The Senior Manager Bridge Maintenance - EAST will be responsible for overseeing the inspection, maintenance and construction of bridges, culverts, retaining walls, tunnels and other railway structures including buildings and other facilities in accordance with the requirements of CP's standards and any other applicable regulating / governing organizations. The successful candidate will oversee a staff of Bridge Maintenance Managers who in turn supervise unionized employees to ensure safety and productivity in full compliance with standards, policies, regulations and operating rules. **POSITION ACCOUNTABILITIES:**

- Oversee inspection of bridges, culverts, retaining walls, tunnels and other railway structures in accordance with all applicable Regulatory and CP Policies and procedures;
- Heavily involved in the development and execution of multi-year construction and maintenance plans for assigned territory;
- Project Management of bridge, culvert, retaining wall, tunnel repair/replacement projects;
- Ensure the application of CP safety practices, policies and procedures by all direct reports;
- Deliver specified safety, compliance, service, and financial outputs/results expected within their geographic territory, and implements work processes changes that achieve continuous improvement;
- Develop and execute annual safety plans;
- Direct, coordinate, and/or implement emergency response to service interruptions for geographical territory and maintains/executes seasonal plans related to winter, spring/flood, and fire;
- Execute work in a manner consistent with labor agreements;
- Establish/maintain cross functional relationships within their geographic territory and ensures clear cross functional working relationships between all direct reports;
- Accountable for current year execution and provides information/recommendations for annual/multiyear capital planning priorities;
- Coach direct reports to improve their effectiveness, invoke performance improvement plans, assess personal

effectiveness and provide development opportunities, and promote individual career development plans for each direct report;

**POSITION REQUIREMENTS:**

- Bachelor's degree in Civil or Structural Engineering (exception for non-university graduates provided sufficient experience and demonstrated performance in railroad engineering);
- Registration or eligibility to register as a Professional Engineer is required (exception for non-engineer applicants provided sufficient experience and demonstrated performance in railroad engineering);
- Minimum 5 years' experience with railroad bridge inspection, maintenance, and construction;
- Demonstrated capability to apply relevant knowledge and technical skills to monitor adherence to CP policies and standards as well regulatory requirements;
- Capability to develop and manage a project plan/schedule;
- Ability to simultaneously manage priorities and ensure delivery of key performance metrics during emergency and non-emergency operations;
- Ability to influence peers, cross functional co-managers and Executive Leadership team;
- Leadership skills including coaching, motivating, team building, implementing change;
- Bilingual (English and French) is desirable;
- Working knowledge of accounting principles, budgets, or financial statements;
- Ability to work with people, with integrity.

**WHAT CP HAS TO OFFER:**

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Medical Requirements:**

Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate, the environment and our assets. We are also committed to a healthy and safe workplace. CP's Alcohol and Drug Policy and Procedures ("Policy and Procedures") support these commitments. All new hires for a safety sensitive position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment. Pre-employment qualification drug test(s) are also required.

**Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Senior Manager Bridge Maintenance - East](#)