



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Specialist, Corporate Reporting - Complex Accounting

<b>Job ID</b>	<b>79965-en_US-2483</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=79965-en_US-2483">https://careers.indigenous.link/viewjob?jobname=79965-en_US-2483</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2020-09-17 To: 2050-01-01

### Description

- Req ID: 79965
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Grade: 4
- Job Available to: Internal & External
- Deadline to apply: 09/30/2020

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. **PURPOSE OF THE POSITION**The Corporate Reporting Specialist, Complex Accounting, applies technical knowledge to maintain accounting balances and prepare related external reporting in specific complex business areas in partnership with internal stakeholders. The position is primarily accountable for accounting for stock-based compensation while acting as the key business partner with Human Resources & Compensation. **POSITION ACCOUNTABILITIES**

- Research, advise, and present findings on the accounting implications of a variety of share-based compensation arrangements;
- Account and forecast for share-based compensation and reconcile related accounts;
- Prepare and review monthly/quarterly/annual financial analysis that supports consolidated financial results and corporate forecasts;
- Assist with month end close and external quarterly reporting, including changes in equity, EPS, and XBRL;
- Ensure financial reporting is in compliance with U.S. Generally Accepted Accounting Principles (US GAAP), Tax, or securities regulation, as applicable;
- Act as the key business partner for Human Resources & Compensation to determine reporting needs, advise on proposed arrangements, and coordinate system updates;
- Ensure accounting and reporting process complies with applicable internal control (SOX) requirements;
- Implement process improvements that support a timely close, forecast accuracy, and ability to report, including coordination, as needed, with the service provider; and
- Address and respond to queries from auditors and internal reviewers.

### POSITION REQUIREMENTS

- Accounting designation (CPA; CPA, CA);
- Experience with complex accounting matters, such as stock-based compensation accounting;
- Knowledge of US GAAP (desirable);
- ERP/SAP expertise (desirable);

- Application Expertise (desirable): BPC, Excel, Shareworks, Workiva;
- Process management skills;
- Strong attention to detail and accuracy;
- Ability to set and meet deadlines and work independently in a fast-paced environment; and
- Strong verbal and written communication skills

**WHAT CP HAS TO OFFER:**

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

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**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Specialist, Corporate Reporting - Complex Accounting](#)