

# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# **Job Board Posting**

Date Printed: 2024/05/03



# **IT Business Analyst**

Job ID 796938606

Web Address https://careers.indigenous.link/viewjob?jobname=796938606

**Company** CSIS

**Location** Ottawa, Ontario

**Date Posted** From: 2018-05-06 To: 2050-01-01

Job Type: Full-time Category: Miscellaneous

## Description

Closing Date 2019-07-03

Reference Number 17-968-08-063

Job Category Experienced

Who Can Apply Canadian Citizens

Location Ottawa, Ontario Salary Range \$78,800 - \$95,870 Status Indeterminate (permanent)

Language Requirement Bilingual non-imperative (BBB/BBB)

#### Job Summary

The Business Analyst (BA), with guidance and support from a Senior Business Analyst, will work closely with the Project Manager to define the expected BA deliverables and scope for assigned projects. The BA will work closely with clients and project stakeholders to recommend the best solution(s) to meet the client business needs. The functions a BA may be expected to perform include (but are not limited to): Elicit Requirements:

- Organize and facilitate requirements gathering sessions with project stakeholders, team members and end users. Prepare elicitation documents where required (e.g., survey questions);
- Liaise with the business and technology clients to facilitate the development of the business requirements into solutions;

# Analyze Requirements:

- Determine feasibility of the business requirements and alignment to business needs;
- Troubleshoot and resolve problems by analysing and developing new approaches to existing practices;
- Provide input to the Project Manager to manage the project scope.

#### Document Requirement Deliverables:

- Produce User Stories and Use Cases
- Prepare a User Acceptance Test Plan and User Acceptance Test Cases where required; and
- Prepare the Business Requirements Document inclusive of requirements scope, project objectives, business problems and/or opportunities, solution context, functional, non-functional and data requirements.

# Communicate, Verify and Validate Requirements:

- Conduct requirements review walkthrough sessions with user experience/design, technology and end users;
- Review applicable technology prototypes.

# Education

- Undergraduate degree and four (4) years of experience

Note: Any higher level of education could be recognized as experience. The educational program must be from an accredited learning institution recognized in Canada. If you completed a program outside of Canada you will be required to obtain proof of a Canadian equivalency at your expense from an accredited learning institution recognized in Canada.

#### Experience

Experience performing business analysis functions for Information Technology related products, solutions or services. Candidates must also possess:

- Two (2) years of significant experience working on projects in an IM/IT environment with technical and non-technical stakeholders in which you were analysing requirements, liaising with business and technical stakeholders, leading requirement elicitation working sessions, developing and presenting recommendations/solutions to business partners and senior management.
- Experience in the review, development and application of business process models such use cases, process maps, workflow diagrams.

#### Other Requirements:

- A written examination will be administered to assess writing communication skills, knowledge in business analysis and to screen candidates.

#### Assets:

- Experience with the Software Development Lifecycle (SDLC).
- Experience providing analysis, advice and recommendations related to the implementation of new technologies or applications.
- Experience with Business Analysis Body of Knowledge (BABOK) methodologies.
- Certified Business Analysis Professional (CBAP) certification
- Experience with Business Process Modelling Notation (BPMN) methodology.
- Experience with Agile methodology

Significant: is defined as the depth and breadth of experience that would normally be acquired by a person in a position where the performance of these duties constitutes his or her main functions over that period of time.

#### Competencies

- Organizational
- Multi-tasking skills
- Adaptability
- Flexibility
- Analytical Skills
- Communication
- Initiative

#### Conditions of Employment

Not Applicable

#### Notes

For bilingual non-imperative positions, offers will be conditional upon meeting the linguistic requirements within two (2) years of appointment.

#### Reference Links

#### Security Requirements

Candidates must be eligible to receive an Enhanced Top Secret security clearance. The process involves a security interview, a polygraph, and a background investigation that includes credit and financial verifications. The use of illegal

drugs is a criminal offense. Drug use is an important factor considered in your reliability and suitability assessment during the selection process. Therefore it is important not to use any illegal drugs from the time you submit your application.

# Others

We thank all applicants for their interest in CSIS. However, only those who are selected for further consideration will be contacted.

For more information, visit CSIS for IT Business Analyst