



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/06

Manager Weld Quality - East

Job ID	77505-en_US-2634
Web Address	https://careers.indigenous.link/viewjob?jobname=77505-en_US-2634
Company	Canadian Pacific
Location	Niagara-on-the-Lake, ON
Date Posted	From: 2020-02-20 To: 2050-01-01

Description

- Req ID: 77505
- Department: Engineering
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Ontario wide, Ontario
- Country: Canada
- % of Travel: 80-90%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 10/28/2020

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP.*Please note this position will be based out of location in Ontario or Quebec depending on successful candidate

- PURPOSE OF THE POSITION:**As the Manager Weld Quality you will manage the scheduling and welding production for Eastern Canada and North East US. **POSITION ACCOUNTABILITIES:**
- Conduct job briefings, end of shift briefings, safety meetings, training activities to ensure safety rules, procedures and policies are being followed through efficiency testing and safety tracking documentation;
 - Correct and document safety incidents, safety hazards/concerns, investigate for corrective actions to the various departments, involving Engineering Manager and Health and Safety Committee in the prescribed timelines;
 - Support, communicate and deliver to key performance indicators. Lead to ensure all direct reports have an understanding of the business objectives, as well as the role they are all accountable for;
 - Monitor Rail Flaw Detection Crews across region and escalate on track production;
 - Participate in weekly meetings to discuss productivity gains and improvements;
 - Maintain communication and foster positive working relationships with local union officials. Ensures the collective agreement is understood and managed as it is written;
 - Supervise employees under collective bargaining agreement;
 - Other duties as assigned by Manager.

POSITION REQUIREMENTS:

- High school diploma or GED Equivalent;
- Minimum 3 years' experience in welding qualifications for MIG/ARC/Thermite/Flashbutt;
- Working knowledge of the welding equipment involved with the various welding procedures;
- Proficiency with blueprints and ability to develop layout patterns for projects, calculate quantities of materials;
- GCOR/OTS and CROR Qualifications (US and CA Rules qualified);
- Have a thorough knowledge of metals, electrodes, welding gases and gas welding filler rods;
- Ability to recognize defective welds, determine cause, and perform proper repair procedures to the defective area;
- A safety-oriented work ethic supported by experience within the labour industry;
- Ability to work cross border in Canada and the US;
- Ability to travel 80% of time;
- Ability to work in stressful environments;
- Must possess a valid Driver's License.

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Medical Requirements:**

Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate the environment and our assets. We are also committed to a healthy and safe workplace. CP's Alcohol and Drug Policy and Procedures (Policy and

Procedures” support these commitments. All new hires for a safety sensitive position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment. A qualification drug test is also required. Background Investigation: The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check
- Driver’s License verification

Management Conductor Program: Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act (“PIPEDA”).

For more information, visit [Canadian Pacific for Manager Weld Quality - East](#)